

**OFFICE OF THE POLICE AND CRIME COMMISSIONER
FOR HUMBERSIDE
DECISION RECORD**

Decision Record Number: **28/2013**

Title: **Second Transfer – Assessment and review**

Executive Summary:

At the Corporate Governance Group meeting on 15th July, you deferred the decision relating to the second stage staff transfer relating to 8 assessment and review employees. A report has since been submitted by the Deputy Chief Constable and you are asked to now make a determination.

Commissioner Comments:

The Commissioner had considered both the report of the Chief Executive and the Deputy Chief Constable. He indicated that he wanted to avoid duplication, improve efficiency and reduce costs and that where possible a shared service was preferable to both organisations having similar but separate functions. He indicated that the Corporate Governance Group could be used to provide joint direction regarding how the Assessment and Review Unit was deployed. On balance therefore, and given the Commissioner's statutory responsibilities to ensure the efficiency and effectiveness of the Force, it was felt that a shared services option with employment resting with the Commissioner was the most appropriate option. He advised that this situation could be reviewed in a year.

Decision:

That, having carefully considered the issue, the Assessment and Review Unit be a shared service under the employment of the Police and Crime Commissioner.

Background Report: Confidential

Police and Crime Commissioner for Humberside

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with my code of conduct.

Any such interests are recorded below.

The above decision has my approval.

Signature

Matthew Brown

Date 14.08.13