OFFICE OF THE POLICE AND CRIME COMMISSIONER FOR HUMBERSIDE DECISION RECORD

Decision Record Number: 51/2022

Title: INDEPENDENT CUSTODY VISITOR APP

Executive Summary:

Ensure arrangements are in place for Independent Custody Visitors (ICVs) to arrange, manage and record feedback following visits, whilst helping to ensure that people in custody, many of whom may be vulnerable, receive the correct level of service. There is also a requirement to meet the Platinum Standard from the Independent Custody Visitor Association (ICVA). The development of an App will help to ensure the best service possible for both people in custody and ICVs.

Decision:

To ensure progress towards Platinum Standard by the ICVA and a suitable interface for the ICV Manager and Independent Custody Visitors (ICVs) to manage the visiting process, it is recommended that:

The Independent Custody Visitor App agreement between Formation Media and the Office of the Police and Crime Commissioner (OPCC) for Humberside be signed for a one-off cost of £1,900. This includes purchase of the App, set-up and configuration, initial training, and safe storage. Ongoing licence costs (including hosting, maintenance and support) will be £140 per month for two custody suites, to continue until the OPCC ceases to use the service.

Background Report: Open

Police and Crime Commissioner for Humberside

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with my code of conduct. Any such interests are recorded below.

The above decision has my approval.

Signature Date 07/03/2023

POLICE AND CRIME COMMISSIONER FOR HUMBERSIDE

SUBMISSION FOR: DECISION

OPEN

Title: INDEPENDENT CUSTODY VISITOR APP

Date: 1 MARCH 2023

1. Executive Summary

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2. Recommendation

To ensure progress towards Platinum Standard by the ICVA and a suitable interface for the ICV Manager and Independent Custody Visitors (ICVs) to manage the visiting process, it is recommended that:

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3. Background

The ICV Scheme was revitalised during 2021-22 and further volunteers were recruited from a more diverse background and age group, to ensure the scheme was more representative of the community. We now have around 20 volunteers undertaking this role and are actively seeking new volunteers. The scheme also developed its own recruitment video to give an insight into the day in the life of a custody visitor.

At the same time as these changes, the OPCC develop a tablet-based process utilising Alchemer Survey. The ICVs have been inputting to the system for the last year and at the quarterly ICV Meeting, members expressed issues with the current process, including the quality of the tablets and the time taken to complete the electronic forms. This had impacted on the quality of the information and difference in completion rates.

It was agreed at the last ICV Meeting on 23/08/22 to consider different options and a working group was developed. The working group have considered the processes in several other OPCC ICV schemes across the country, including a visit to the Leicestershire OPCC ICV scheme in November 2022.

Only one system has been identified, namely the web-based Independent Custody Visitor App provided by Formation Media, that streamlines administrative processes for ICVs. The company examined the existing processes of an ICV scheme and created an App that overhauls existing paper-reliant systems by making it digital. The App makes the work of the ICVs faster, safer, standardised, and more environmentally friendly. The App works across a web-based system and has so far been adopted by Warwickshire, Cumbria, West Mercia, Avon & Somerset, and Leicestershire.

The system was considered by our OPCC Scheme Manager, along with a volunteer ICV member. They believe that the App will meet the requirements of the members, in terms of timeliness and usability, as well as the statutory requirements of the scheme.

The App is a web-based application that records data from ICV visits and allows reports to be compiled in support of administration. It includes:

- Creating visit reports and data submissions
- Rota management
- Calendars
- ICV profiles
- Access and database encryption
- Resources library
- User scheme management
- Reporting structures
- Service Level Agreement support
- Multiple custody suite locations, i.e. two custody suites (Birchin Way/Clough Road)
- Restricted IP addresses for additional (temporary) custody suites (e.g. Priory Road)

The costs are as follows:

One-off set-up, configuration and initial training: £1,900 – this includes £950 to set-up and configure (including secure storage facilities) and initial training day for the ICV Scheme Manager which is recorded for use by the ICV volunteers.

Monthly on-going costs: £1,680 per annum paid quarterly – for two custody suites at £70 per month per suite, covering continual improvement and free-of-charge updates. These on-going monthly costs would continue until the OPCC ceases to use the service.

The cost of tablets to use the App are not included. The intention is to utilise the two existing tablets if they are deemed suitable.

4. Options

OPTION 1:

Implement Independent Custody Visitor App between Formation Media and the Office of the Police and Crime Commissioner for Humberside.

OPTION 2:

Continue with the current approach: the current tablets and Alchemer Survey is proving difficult to use by many volunteers and is extremely time-consuming, adding a few hours work to some visits. Volunteers give up their free time to assist us with our scrutiny role, and we need to provide the tools to make their roles reasonable. Arguably the current approach is not suitable for the volunteers to use, which is impacting on time, data quality and reporting.

OPTION 3:

Develop an alternative in-house or collaborative approach: this would require investment in research, time and resources to develop a suitable process, along with training requirements. We could utilise expertise from, for example, a local university or via the Force Digital Innovation approach. Arguably this approach would take significant time, at a point when the current process is not working sufficiently and the need also to ensure we meet the ICVA Platinum requirements.

5. Financial Implications

The costs are as follows:

One-off set-up, configuration and initial training: £1,900 – this includes £950 to set-up and configure (including the tablets and secure storage facilities) and initial training day for the ICV Scheme Manager which is recorded for use by the ICV volunteers.

Monthly on-going costs: £1,680 per annum paid quarterly – this is for two custody suites at £70 per month for each suite and covers continual improvement and free of charge updates.

6. Legal Implications

Section 51 of the Police Reform Act 2002 (as amended) requires Police and Crime Commissioners in England and Wales to make arrangements for detainees to be visited by ICVs. Such arrangements may make provision for access to detainees by ICVs, examination of records, inspection of detention facilities and provision of a Code of Practice. 6. In addition, Section 117 of the Coroners and Justice Act 2009 introduces two changes to legislation which are intended to strengthen the independent monitoring of the detention and treatment of suspected terrorist detainees.

The OPCC Data Protection Officer has been consulted and confirms that the App would involve some processing of personal data, namely:

- User login details
- Names of sergeants

However, it will not include policing personal data, consequently the Data Protection Officer believes it unlikely that a full Data Protection Impact Assessment is required.

To cover scenarios where the above personal data may be stored outside of OPCC devices by the provider, a Data Processing Agreement is in place (attached at Appendix 2) that will require signing by both parties.

The Data Protection Officer has confirmed the agreement complies with the requirements of the current legal framework in relation to data processing and the UK General Data Protection Regulation (GDPR), tailored by the Data Protection Act 2018 and other relevant UK laws.

7. Driver for Change/Contribution to Delivery of the Police and Crime Plan

The driver is to ensure that adequate tools are in place for Independent Custody Visitors (ICVs) to arrange, manage and record feedback following visits, whilst helping to ensure that people in custody, many of whom may be vulnerable, receive the correct level of service. There is also a requirement to meet the Platinum Standard from the Independent Custody Visitor Association (ICVA). The development of an App will help to ensure the best service possible for both people in custody and ICVs.

8. Equalities Implications

There are no equalities implications identified at this time.

9. Consultation

The working group considered the processes in several other OPCC ICV schemes across the country, including a visit to the Leicestershire OPCC ICV scheme in November 2022. The proposed Independent Custody Visitor App has so far been adopted by Warwickshire, Cumbria, West Mercia, Avon & Somerset, and Leicestershire.

10. Media information

The OPCC publishes details of the ICV Scheme in its Annual Report. As part of the ICVA Platinum Standard, the OPCC will be publishing an individual Annual Report in future.

11. Background documents

Quotation from Formation Media attached.

12. Publication

Closed.

This matrix provides a simple check list for the things you need to have considered within your report. If there are no implications, please state:

I have informed and sought advice from HR, Legal, Finance, OPCC officer(s) etc. prior to submitting this report for official comments	Yes (no requirement for HR and Legal).	
Is this report proposing an amendment to the budget?	Yes, one-off costs and ongoing maintenance.	
Value for money considerations have been accounted for within the report	Yes	
The report is approved by the relevant Chief Officer	Yes – Chief Executive	
I have included any procurement/commercial issues/implications within the report	Yes – single tender	
I have liaised with Corporate Communications on any communications issues	n/a – at this point	
I have completed an Equalities Impact Assessment and the outcomes are included within the report	n/a	
I have included any equalities, diversity and or human rights implications within the report	Yes	
Any Health and Safety implications are included within the report	n/a	
I have included information about how this report contributes to the delivery of the Commissioner's Police and Crime Plan	Yes	

Quotation ICV app & Licencing



The Police & Crime Commissioner for Humberside

The Lawns Harland Way Cottingham Yorkshire HU16 5SN United Kingdom No. 899

Updated 30 Nov 2022

Dear Mia Jones,

Please find your quotation to include:

One Off Costs

Independent Custody App

One-off costs:

ICV App.

Independent Custody Visitors: Digital Application: Humberside

A web-based application that records data from ICV visits and allows reports to be complied in support of administration.

- > Create visit reports and data submissions.
- > Rota management
- > Calendars
- > ICV profiles
- > Secure (Access & Database encryption)
- > Resources Library
- > User scheme management
- > Reporting structures
- > Support as SLA
- > Multiple locations/suites will require a monthly license per suite*.
- > Restricted IP addresses to additional custody suites
- > Training manual supplied.

One-off Cost to set up and configure £950.00

OPCC - ICV Training Day - via Teams ICV App Training - 1 day (typically 6 hours)

Delivered to the ICV Main administrator one-to-one via Teams - This training session would be screen recorded and sent via a link afterwards, to be used as a training aid for other volunteers.

Cost £950.00

Additional training days can be added, if necessary £TBC, or on-site if necessary £TBC

Total One-Off Cost £1,900.00

Monthly Costs*: OPCC - ICV Custody Suite Licence

Should a custody suite close the monthly license fee for the suite will no longer be payable (whole months only). Additional custody suites would be charged at the same applicable rate. The license fee is inclusive to hosting, maintenance and support, as detailed. The monthly applicable fee is to be paid quarterly on standing order, the charge is only to functioning suites, so would cease if closure occurs, and again increase if any additional suites are opened. On-going Monthly cost £90.00 per suite.

1 x suite = £90.00 per month

2 + suites = £70.00 each per month

Continual Improvement:

The App undergoes continual improvement, if a custody suite from a different region requests and pays for additional functionality, this is pushed to all current app users as an update free of charge.

Note: the cost indicated on this Quotation is for ICV App set up / 1 day - one-to-one training / 1 custody suite licence x 1 quarter (paid in advance), then if one custody suite is active ongoing quarterly cost would be £270.00, if two custody suites were active ongoing quarterly cost would be £420.00 etc.

Cost £2,170.00

Total One Off Cost

£2,170.00

VAT will be charged at the applicable rate. Prices quoted are valid for 30 days from the date of this quotation.

I trust our quotation meets with your approval and look forward to receiving your response in due course.

Kind regards

David Dunlop Formation Media 30 Nov 2022

Formation Media Limited - General Terms & Conditions of Business

1. INTERNET & GRAPHIC DESIGNOSPINITION OF TERMS

Formation -The Client-Formation Media Limited: The entity which enters into a contract with

Formation.
The entity which provides Formation with means to provide services. Examples include: Electric supplies, StraidbandSupplies and Data Certisia series.

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23 Payment Schedule

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DISCLAMERS

51 Total Parties

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42 Supply of Materials

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Other and proposals made by Formation to potential client should be treated as trade secrets and remain the property of Formation, Such offers and proposals or the Information contained within linear must not be passed to third parties or publicly of assembates without prior wifein authorisation from Permotian. This builder, but no fall miled of, jednical features, time formality, sepect soft the deeign and pricing information.

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RIGHTS AND RESPONSIBILITIES.

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Privage Policy

Formation and any fractionally executables shall use information provised by the Client in relation to this agreement.

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Non-disclosure. Pormation and any liftid party association agrees that, except if clineded by the Client, it self-not all any time during or after the term of this agreement disclose any confidential information. Likewise, the Client agrees that it will not convey any confidential information about Formation to another party Edish parties agrees to did not in extiling prints to believe which information should be considered confidential and subject to this clients.

Client agrees to sea all and any of Form sticn's services and Clieft agence to can all and any of Form storts revivous and build Recast being controls and agence to delarch pricembing, sower and hold. Formation harmless from any and all demands, that lilles or costs, travels and claims including but not irrelate to relate the sage for if Formating or if it assembles that may also cliently or infrincilly that any sent to provide or agreed to be provided or any productor service and by provided or agreed to be provided or any productor service and by provided or agreed to be provided or any productor service and by provided and shared by the project, including but not infrince to website content and choice of domain name. Other sizes agreed to delarch, indeed my sort had be harmless Tornation, against any ball likes safeting out of injuly to person or properly assume by any service provided or agreed to be provided or any product or service and by the Clear or third parties, including but not limitate by, third preparent of coppyright, intringement of property in indext to, intropement of copyright, introgement of people as rights, misinformation, delivery of defective product our service which is harmful to any person, business, company or significant

ARTWORK & GRAPHIC DESIGN

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INTERPRETATION

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@ Formation Media Ltd 2019 V17-09.05 19



Data Processing Agreement

(yellow sections to be completed by Formation Media following signing of Decision Record 51/2023)

Overview

Overview			
Customer	Police and Crime Commissioner for Humberside		
Affected Service	Software Application Name/Website URL		
Supplier	PCS Digital (Trading name of Formation Media Limited) Unit 2 St. George's House Cape Road Warwick Warwickshire CV34 5DJ		
Parties	Customer and Supplier		
Effective Date	dd/mm/yyyy of sending this document		
Review Date	dd/mm/yyyy of effective date plus 1 year		
Account Manager	Account Manager Name		
Document Version	1.1.0		
Document Author	Jason Millis		
Version Date	17/01/2023		

Approval

By signing below, all Approvers agree to all terms and conditions outlined in this Agreement.

Role	Signed	Date
Supplier	Account Manager Name Account Manager Job Title	Date of Sending
Customer	Rachel Cook Chief Executive	Date of Signing

Background

The parties have agreed to enter this DPA in relation to the processing of personal data by the Supplier while providing the Services. The terms of this DPA are intended to apply in addition to and not in substitution of the terms of this Agreement.

Sub-Processors

Name	Contact Email	Contact Number	Sub-contracted Activities
N/a	N/a	N/a	N/a

Agreement

Meanings

- 1. In this DPA- the following words are defined:
 - 1.1. Affiliate

Any entity that directly or indirectly controls, or is controlled by, or is under common control with the subject entity. 'Control' for the purposes of this definition, means direct or indirect ownership or control of more than 50% of the voting interests of the subject entity.

- 1.2. Data Protection Law
 - 1.2.1. All laws and regulations, including laws and regulations of the European Union, the European Economic Area and their member states, Switzerland and the United Kingdom applicable to the Processing of Personal Data under the Agreement, including: but not limited to EU Directive 95/46/EC, as transposed into domestic legislation of each Member State and as amended: replaced or superseded from time to time, including by the GDPR and laws implementing or supplementing the GDPR: and
 - 1.2.2. To the extent applicable, the data protection or privacy laws of any other country.

1.3. GDPR

- 1.3.1. Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons regarding the processing of personal data and on the free movement of such data, and repealing Directive 95/46EC (the EC GDPR); and
- 1.3.2. The EU GDPR as implemented or adopted under the of the United Kingdom (UK GDPR) (General Data Protection Regulation).
- 1.4. Personnel

In relation to a party, those of its employees, workers, agents, consultants, contractors, sub-contractors, representatives, or other persons employed or engaged by that party on whatever terms.

1.5. Sub-processor

Any entity (whether or not an Affiliate of the Supplier, but excluding the Supplier's Personnel) appointed by or on behalf of the Supplier to process Personal Data on behalf of the Customer under this DPA.

- 1.6. Working Day
 - Any day, other than a Saturday, Sunday, Of public holiday in England and Wales.
- 2. Terms such as "Data Subject": "Processing": "Personal Data", "Controller", and "Processor", "Supervisory Authority" and "Personal Data Breach" shall have the same meaning as ascribed to them in the Data Protection Law.
- 3. In this DPA unless the context requires a different interpretation:
 - 3.1. The singular includes the plural and vice versa.
 - 3.2. References to sub-clauses: clauses, schedules or appendices are to sub-clauses, clauses: schedules or appendices of this DPA.
 - 3.3. A reference to a person includes firms, companies, government entities, trusts ad partnerships.
 - 3.4. 'including' is understood to mean 'including without limitation':
 - 3.5. Reference to any statutory provision includes any modification or amendment of it.
 - 3.6. The headings and sub-headings do not form part of this DPA; and
 - 3.7. 'writing' or 'written' will include fax and email unless otherwise stated.

Processing Customer Personal Data

- 4. For Data Protection Law, the Customer shall be the Controller and the Supplier shall be the Processor.
- 5. The Supplier and each Supplier Affiliate shall:
 - 5.1. Comply with all applicable Data Protection Law in the Processing of Customer Personal Data; and
 - 5.2. Only Process Personal Data on the Customers documented instructions, unless Processing is required by any applicable law to which the Supplier is subject (in which case, the Supplier shall, to the extent permitted by applicable law, inform the Customer of such legal requirement before undertaking the Processing).
- 6. Data, ensuring in each case that such Personnel is subject to a strict duty of confidentiality (whether a contractual or statutory duty) and that they Process the Personal Data in compliance with all applicable law and only for the purpose of delivering the Services under the Agreement.

Security

- 7. The Supplier will establish data security in relation to the Processing of Personal Data under this DPA. The measures to be taken must guarantee a protection level appropriate to the risk concerning confidentiality, integrity, availability, and resilience of the systems. The state of the art, implementation costs, the nature, scope and purposes of the Processing, as well as the probability of occurrence and the severity of the risk to the rights and freedoms of natural persons must be taken into account Such measures may include, as appropriate:
 - 7.1. The pseudonymisation and encryption of Personal Data.
 - 7.2. The ability to ensure the ongoing confidentiality: integrity, availability and resilience of processing systems and services.
 - 7.3. The ability to restore the availability and access to Personal Data in a timely manner in the event of a physical or technical incident; and
 - 7.4. A process for regularly testing, assessing and evaluating the effectiveness of technical and organisational measures for ensuring the security of the Processing.
- 8. In assessing the appropriate level of security, the Supplier shall consider any risks that are presented by the Processing: in particular, from a Personal Data Breach.
- 9. The Supplier has laid down the technical and organisational measures in Schedule 2 of this DPA. Technical and organisational measures are subject to technical progress and further development. In this respect, the Processor may implement alternative adequate measures from time to time and shall notify the Customer in writing where it has done so.

Sub-processors

- 10. The Customer authorises the Supplier and each Supplier Affiliate to appoint the Sub-processors listed in Schedule 3 (if any) and any new Sub-processors in accordance with the subsequent provisions.
- 11. With respect to each Sub-processor, the Supplier, or the Supplier Affiliate shall:
 - 11.1. Conduct appropriate due diligence prior to the Processing by such Sub-processor to ensure that the Sub-processor can provide the level of protection for Personal Data required by the terms of the Agreement and DPA.
 - 11.2. Enter into a written agreement with the Sub-processor incorporating terms which are substantially similar (and no less onerous) than those set out in this DPA and which meet the requirements of Article 2S(3) of UK GDPR; and
 - 11.3. Remain fully liable to the Customer for all acts or omissions of such Sub-processor as though they were its own.
- 12. The Supplier and each Supplier Affiliate may continue to use Sub-processors already engaged by the Supplier or Supplier Affiliate as at the date of this DPA subject to the Supplier or Supplier Affiliate meeting the obligations set forth in the preceding clause as soon as reasonably practicable.

- 13. The Supplier shall give the Customer prior written notice of the appointment of any new Sub-processor, including the name of the Sub-processor it seeks to appoint and the Processing activity to be undertaken by the Sub-processor.
- 14. If within 30 days of receipt of notice under the preceding clause: the Customer (acting reasonably and in good faith) notifies the Supplier in writing of any objections to the proposed appointment:
 - 14.1. The parties will work in good faith to make available a commercially reasonable change in the provision of the Services which avoids the use of the proposed Subprocessor without unreasonably burdening the Customer; and
 - 14.2. Where such a change cannot be made within 30 days of the Supplier's receipt of the Customer's notice, the Customer may, notwithstanding the terms of the Agreement: serve written notice on the Supplier to terminate the Agreement to the extent that the provision of the Services is or would be affected by the appointment.

Data Subject Rights

- 15. Considering the nature of the Processing, the Supplier and each Supplier Affiliate shall assist the Customer in implementing appropriate technical and organisational measures, as far as this is possible, for the fulfilment of the Customer's obligation to respond to requests for exercising Data Subjects' rights under the Data Protection Law
- 16. The Supplier shall:
 - 16.1. Promptly (and in any event, within 24 hours) notify the Customer if it (or any of its Sub-processors) receives a request from a Data Subject; and
 - 16.2. Fully cooperate with and assist the Customer in relation to any request made by a Data Subject, under the Data Protection Law in respect of Personal Data Processed by the Supplier under the terms of the Agreement or this DPA

Personal data breaches

- 17. The Supplier shall:
 - 17.1. Notify the Customer without undue delay (in any event, no later than 72 hours) upon becoming aware of any Personal Data Breach affecting the Personal Data Processed by the Supplier under this DPA;
 - 17.2. Provide sufficient information to enable the Customer to evaluate the impact of such Personal Data Breach and to meet any obligations on the Customer to report the Personal Data Breach to a Supervisory Authority and/or notify the affected Data Subjects in accordance with the Data Protection Law;
 - 17.3. Provide the Customer with such assistance as the Customer may reasonably request; and
 - 17.4. Cooperate with the Customer and take such reasonable commercial steps (as directed by the Customer) to assist in the evaluation, investigation, mitigation and remediation of each such Personal Data Breach.

Data Protection Impact Assessment and Prior Consultation

- 18. The Supplier and each Supplier Affiliate shall provide reasonable assistance to the Customer with data protection impact assessments and prior consultations with Supervisory Authorities or other competent authorities which the Customer considers necessary pursuant to Articles 35 and 36 of the UK GDPR.
- 19. Such assistance from the Supplier shall be limited, in each case, to the Processing of Personal Data under this DPA.

Return and Deletion of Personal Data

- 20. Subject to the subsequent clause, the Supplier and each Supplier Affiliate shall promptly and in any event, within 30 days of the expiry or termination of the Agreement, delete or return all copies Personal Data Processed by the Supplier and/or its Sub-processors on behalf of the Customer by such means as the parties shall agree in writing.
- 21. The Supplier (and its Sub-processors) may retain Personal Data Processed under this DPA to the extent required by any applicable law to which the Supplier (or any Sub-processor) is subject and only to the extent and for such period as required by applicable law. Where applicable, the Supplier shall notify the Customer of any such requirement and ensure the confidentiality of such Personal Data. Any Personal Data Processed under this DPA and retained by the Supplier (or any Sub-processor) in accordance with this clause shall be not Processed for any other purpose other than the purpose specified in the applicable laws.
- 22. The Customer may require the Supplier to provide written certification confirming that it has complied in full of its obligations under this section entitled 'Return and Deletion of Personal Data.'

Audits

- 23. The Supplier and each Supplier Affiliate shall make available to the Customer on request all information necessary to demonstrate compliance with this DPA.
- 24. The Supplier shall allow for and contribute to audits, including inspections, by the Customer (or any other auditor mandated by the Customer) in relation to the Processing of Personal Data under this DPA.
- 25. The Customer (or any other auditor mandated by the Customer) shall give the Supplier or Supplier Affiliate reasonable notice of any audit or inspection and shall make all reasonable endeavours to avoid causing any damage, injury or disruption to the Supplier or Supplier Affiliate's premises, equipment, personnel and business during the audit or inspection.
- 26. Such audit rights may be exercised only once in any calendar year during the term of the Agreement and for a period of 3 years following the expiry or termination of the Agreement.

Liability and Indemnity

- 27. Nothing in this DPA limits or excludes either party's liability for death of personal injury caused by its negligence, or fraud or fraudulent misrepresentation.
- 28. Each party shall defend, indemnify, and hold harmless the other and its Personnel against all claims, cost, losses, expenses (including legal fees), demands, and causes of action of any kind or character, without limitation, arising from or in connection with a breach of a party's obligations or the obligations of its Affiliates and/or Sub-processors under this DPA.
- 29. Subject to the two preceding clauses, the total liability of either party to the other for any non-compliance with this DPA shall be subject to any limitation regarding monetary damages set forth in the Agreement.

General Terms

- 30. Except in respect of any provision of this DPA that expressly or by implication is intended to come into or continue in force on or after the expiry or termination of the Agreement, this DPA shall be coterminous with the Agreement.
- 31. No party may assign, transfer or sub-contract to any third party the benefit and/or burden of the DPA without the prior written consent (not to be unreasonably withheld) of the other party.
- 32. No variation of the DPA will be valid or binding unless it is recorded in writing and signed by or on behalf of both parties.

- 33. No variation of the Agreement will be valid or binding unless it is recorded in writing and signed by or on behalf of both parties.
- 34. The Contracts (Rights of Third Parties) Act 1999 does not apply to the DPA, and no third party has any right to enforce or rely on any provision of the DPA.
- 35. Unless otherwise agreed, no delay, act, or omission by a party in exercising any right or remedy will be deemed a waiver of that, or any other, right or remedy.
- 36. If any court or competent authority finds that any provision (or part) of the DPA is invalid, illegal, or unenforceable, that provision or part-provision will, to the extent required, be deemed to be deleted, and the validity and enforceability of the other provisions of the DPA will not be affected.
- 37. Any notice (other than in legal proceedings) to be delivered under the DPA must be in and delivered by pre-paid first-class post to or left by hand delivery at the other party's registered address or place of business. Notices:
 - 37.1. Sent by post will be deemed to have been received, where posted from and to addresses in the United Kingdom, on the second Working Day and, where posted from or to addresses outside the United Kingdom, on the tenth Working Day following the date of posting.
 - 37.2. Delivered by hand will be deemed to have been received at the time the notice is left at the proper address.

Governing Law and Jurisdiction

38. This DPA will be governed by and interpreted according to the law of England and Wales and all disputes arising under the DPA (including on-contractual disputes or claims shall be subject to the exclusive jurisdiction of the English and Welsh courts.

Schedule 1 – Processing Activities

This Schedule 1 includes certain details of the Processing of Personal Data as required by Article 28(3) UK GDPR. The subject matter and duration of the Processing of the Personal Data are set out in the Agreement and this DPA.

- The nature and purpose of the Processing of Personal Data.
 The Supplier will Process Personal Data as necessary to provide the Services pursuant to the Agreement, and as further instructed by the Customer in its use of the Services.
- 2. The types of Personal Data to be Processed

The Customer may submit Personal Data to the Services, the extent of which, is determined and controlled by the Customer in its sole discretion, and which may include, but is not limited to the following types of Personal Data:

- 2.1. Personal details
- 2.2. Personal details issued as an identifier by a public authority.
- 3. The categories of Data Subject to whom the Personal Data relates The Customer may submit Personal Data to the Services, the extent of which is determined and controlled by the Customer in its sole discretion, and which may include, but is not limited to Personal Data relating to the following categories of Data Subjects:
 - 3.1. Staff, including volunteers, temporary and casual workers
- 4. The obligations and rights of Customer and Customer Affiliates
 The obligations and rights of the Customer (and any Customer Affiliates) are set out in the
 Agreement and this DPA.

Schedule 2 - Technical and organisational measures

The Supplier will conduct the activities covered by this DPA in compliance with its Information Security Policy, available from the Data Protection Officer or another person responsible for data protection compliance, and relevant data protection policies and guidance, available from the Data Protection Officer or another person responsible for data protection compliance.

The Supplier also has the following technical and organisation measures in place:

• A Data Protection Officer has been appointed, who is responsible for ensuring data protection compliance within the business.

Schedule 3 - Sub-processors

The Customer agrees that the Supplier may sub-contract certain obligations under this DPA to the following Sub-processors:

See Sub-Processors schedule.