

Dear, thank you for your request dated 18 March for information regarding office costs.

I confirm that this information is held by the Office of the Police and Crime Commissioner for Humberside. Please find below our response.

1. How many members of staff did your office have when it was inherited from the Police Authority in November 2012, and what was the annual salary cost at that time?

On 21 November 2012 there were 13 people working for Humberside Police Authority (2 of whom were part time). The total annualised salary bill for the Police Authority at that date was £664,105 (£526,979 pay, £48,579 national insurance and £88,547 superannuation).

2. How many members of staff did your office have at March 31<sup>st</sup>, 2013, and what was the annual salary cost at that time?

On 31 March 2013 there were 14 people working for the Office of the Police and Crime Commissioner for Humberside (3 of whom were part time). The additional post was the Deputy Police and Crime Commissioner. The total annualised salary bill at that date was £721,661 (£571,979 pay, £52,990 national insurance and £96,692 superannuation).

3. How many members of staff does your office have as of now, March 2014, and what is the current annual salary cost?

On 31 March 2014 there were 13 people working for the Office of the Police and Crime Commissioner for Humberside (3 of whom were part time). The decrease in posts was due to the Public Manager leaving and the vacancy not being filled. The total annualised salary bill at that date was £668,236 (£526,336 pay, £48,110 national insurance and £93,790 superannuation).

For your information, from 1 April 2014 the Office of the Police and Crime Commissioner employs 9 members of staff, including the Deputy Commissioner (2 of whom are part time). The structure is available on our website at <http://www.humberside-pcc.gov.uk/Document-Library/Working-for-You/Transparency/Who-we-are-and-what-we-do/Staff-Information.pdf>. It is estimated that the annualised salary bill for this will require a projected budget of circa £441,000.

Following the approval by the Home Secretary of the Second Stage Staff Transfer, a Corporate Support Team has been created. This consists of 26 posts, 2 of which are currently vacant – the structure can be found on our website at <http://www.humberside-pcc.gov.uk/Document-Library/Working-for-You/Transparency/Who-we-are-and-what-we-do/CST-staff-structure.pdf>. The Corporate Support Team was established to avoid any duplication of work that occurred as a result of the Commissioner and the Force having staff carrying out similar roles. The team, which both the Chief Constable and the Commissioner have access to, is jointly funded. For further information on the reasons behind the creation of the Corporate Support please see the relevant decision records on our

decision log as follows: <http://www.humberside-pcc.gov.uk/Document-Library/Working-for-You/Decision-Log/2013/dr142013.pdf> ; <http://www.humberside-pcc.gov.uk/Document-Library/Working-for-You/Decision-Log/2013/dr282013.pdf> and <http://www.humberside-pcc.gov.uk/Document-Library/Working-for-You/Decision-Log/2013/dr382013.pdf>

4. Please state the job title and salary of each current member of staff, and state if their role was advertised or not?

The current organisation structure that is available on our website gives the job titles of all staff within the Office of the Police and Crime Commissioner. In accordance with the Code of Recommended Practice for Local Authorities on Date Transparency, salary details are shown where they exceed £58,200. Salary bands are shown on the attached structure for all other posts.

Two appointments have been made to the Office of the Police and Crime Commissioner for Humberside since the Commissioner was elected. The first was the Deputy Police and Crime Commissioner. Section 7 of the Local Government and Housing Act 1989 (appointment of staff on merit) does not apply to the appointment of a Deputy Police and Crime Commissioner and so no formal recruitment process was undertaken and the post was not advertised. Further details relating to this appointment can be found on our decision log <http://www.humberside-pcc.gov.uk/Document-Library/Working-for-You/Decision-Log/2012/dr6.pdf> and <http://www.humberside-pcc.gov.uk/Document-Library/Working-for-You/Decision-Log/2012/dr-9.pdf> .

The second appointment has been for a Chief Executive following the resignation of the former Chief Executive, this role was advertised in the Hull Daily Mail, the Yorkshire Post, Scunthorpe Telegraph and Grimsby Telegraph and on our website in January 2014.

5. How many people does your office currently have working on a freelance / consultant / adviser basis and what is the cost of their contracts?

The Office of the Police and Crime Commissioner currently utilises the services of CAPITA Asset Services for Treasury Management advice, the cost of the contract for 2013/14 was £8,500. The Office also uses the services of HRAS to provide Human Resources advice, this is a call off contract. The contract runs until 31.10.14 – details of all payments made under this contract are shown in the section on our website relating to “expenditure over £500” and can be found by following this link <http://www.humberside-pcc.gov.uk/Working-for-you/What-We-Spend-and-How-We-Spend-It/Expenditure-over-500.aspx>. Both providers were selected following a competitive tendering exercise.

6. How many people has your office seconded from local authorities / the police force and what is the cost of their salaries?

As can be seen from the organisation structure the Office of the Police and Crime Commissioner has a Chief Inspector seconded to the office, this cost is met by the Force.

I hope you find this information helpful. If you think that we have not supplied information in accordance with our Publication Scheme or under general rights of access then you have the right to ask for an internal review. Any request for an internal review should be made within 30 days and addressed to:

Martin Scoble  
Chief Executive  
Office of the Police and Crime Commissioner for Humberside  
Pacific Exchange  
40 High Street  
Hull  
HU1 1PS

E-mail: [pcc@humberside.pnn.police.uk](mailto:pcc@humberside.pnn.police.uk)

We would aim to complete an internal review within 15 working days.

If you are not content with the outcome of an internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

Louise Johnson