DECISION PAPER

CHIEF CONSTABLES' OPERATIONS BOARD

DATE OF MEETING: 16 JANUARY 2014   *SPONSOR: ACC BYRNE*

SUBJECT: ARMED POLICING POLICY AND TRAINING COLLABORATION

Centralised management Function and the roles to support

1. Report Purpose and Information

1.1   In addition to supporting the main aims of YatH collaboration, an interoperable Armed Policing service is required to meet national standards set out by the College of Policing (CoP). These include providing consistent training against a common STRA and set of training procedures. As part of delivering those CoP requirements, the Chief Constables' Operations Board (CCOB) on 16 October 2013 agreed the concept of a centralised training function for Armed Policing, delivered from Carr Gate in West Yorkshire.

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1.3   It is recommended that any officer within the YatH Armed Policing Training function remain locally based delivering YatH licensed training whilst under the governance of a central South Yorkshire Police management function, and not formal secondment.

1.4   Centralised governance and management structure under South Yorkshire Police allows for a number of benefits, financially with potential cost savings from staffing and training delivery, efficiency and flexibility to offer greater interoperable training as well as acknowledging our responsibility to the requirements of the Strategic Policing Requirement.

1.5   The decisions required of this paper will assist in the creation of a specific and appropriate full business case for future consideration.

2. Current Management Arrangements

2.1   To reap the efficiencies and wider benefits of this initiative there is a need for a more defined structure to deliver Lead Force arrangements. Current resources are:

1x ACC lead	(Part time Portfolio responsibility)
1x Superintendent	(Part time Portfolio responsibility)
1 x Chief Inspector Armed Policing Project (CIAPP)	**(seconded from home Force, current temporary funding until April 2014)**
1x Chief Firearms Instructor (CFI)	(YatH funded post)
1x Part Time Deputy Chief Firearms Instructor (DCFI)	**(funded by home Force)**
Individual Force Training Managers within each Force	(These are under the direction and control of the home Force and not funded by YatH)
Compliance team made of 4 officers, one from each Force	(These are under the direction and control of the home Force and not funded by YatH)

3. <u>Essential Roles</u>

3.1   The following information highlights those roles that are mandatory requirements of the CoP Training licence and therefore require centralised funding. Each of these roles provides an 'equal' service to all four Forces within the YatH in terms of service provision.

Chief Firearms Instructor
- This role is a requirement of the CoP, is an accredited role and can only be performed by one person within the collaboration.
- The post is already established with current central funding arrangements, the role servicing training delivery across all Forces.
- **The cost of the role is £69,100**

Deputy Firearms Instructor
- It is recommended that the DCFI role becomes permanently YatH funded.
- This role, along with the CFI, is key to meeting CoP requirements and thus securing a full, CoP accredited training licence. This post is again a requirement of the licence in order to provide support to the CFI and be available to stand in times of emergency and is an accredited role.
- This position is currently managed on a part time basis, funded by the officers Home Force (North Yorkshire). It is however a full time role with no centrally funded support to North Yorkshire for abstraction.
- **The cost of the role is £56,500**

4. <u>Decisions Required</u>

Decision 1 – To agree permanent central funding for the 2 licence mandatory roles of Chief Firearms Instructor and Deputy, in accordance with the funding formula set in the revised section 22a agreement.

Decision 2 – To agree in principle to transfer all Firearms Training staff under the governance of the a single collaborative Central Management Function.