Dear, thank you for your request for information, please find below our response.

1. How many OPCC staff have been made redundant, dismissed or taken voluntary exit between November 2012 and April 2016?

During the specified period, one member of OPCC staff took voluntary redundancy.

2. What is the total amount given to them in voluntary exit payments, redundancy pay, severance payments, lump sums, payments in lieu of notice, compensation awards and pension payments?

As there has only been one member of staff to leave, that person is easily identifiable and the exact amount has therefore been exempted on the basis of section 40(2) as the information constitutes personal data and disclosing the information would breach the first principle of the Data Protection Act 1998, however, in the interests of transparency we can advise that the amount paid was within the lowest band required to be published in the annual accounts i.e. £0-£20,000.

3. What was the single highest payment?

## See 2.

4. How many of them signed confidentiality or 'gagging' clauses as part of compromise agreements when they left?

## None.

I hope you find this helpful. If you think that we have not supplied information in accordance with our Publication Scheme or under general rights of access then you have the right to ask for an internal review. Any request for an internal review should be made within 30 days and addressed to:

Martin Scoble
Chief Executive
Office of the Police and Crime Commissioner for Humberside
The Lawns
Harland Way
Cottingham
HU16 5SN

E-mail: pcc@humberside.pnn.police.uk

We would aim to complete an internal review within 20 working days.

If you are not content with the outcome of an internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely