

Dear, thank you for your request for information, please find below our response:

1) what is the group?

The Diversity Panel is a not for profit organisation working for social justice to create a more inclusive society that thinks more about those at the very margins of our communities. The idea of a Diversity Panel was first conceived and funded by Humberside Criminal Justice Board back in 2002, in response to recommendations made by Sir William Macpherson following the murder of Stephen Lawrence. The Diversity Panel aims to encompass all aspects of equality, diversity and human rights.

The Panel has a primary function of acting as a 'critical friend' to local criminal justice agencies: panel members are able to scrutinise the work of local agencies and assist in trying to meet the needs of local communities. In addition, the Diversity Panel deliver a range of low cost awareness raising, educational workshops - income raised from the workshops is put back into the Panel to ensure sustainability and reduce ongoing costs.

Further details on the work of the Panel can be found on our website at <http://www.humberside-pcc.gov.uk/In-Your-Community/Equality-Diversity.aspx>.

2) How much does it cost to administered?

The administration of the panel is undertaken as part of the Diversity Manager's role. Based on the percentage of time that the post holder spends on administration for the Panel it is estimated that the cost would equate to approximately £8000 per year.

3) And why/how is growth required/justified?

The Diversity Panel is not new, it was formed in 2002 and funded in partnership with Humberside Criminal Justice Board. It transferred to the OPCC in July 2015, under the former Police and Crime Commissioner, as part of the review of the OPCC with the aim of providing assurance over equality and diversity issues.

I hope you find this information helpful. If you think that we have not supplied information in accordance with our Publication Scheme or under general rights of access then you have the right to ask for an internal review. Any request for an internal review should be made within 30 days and addressed to:

Martin Scoble
Chief Executive
Office of the Police and Crime Commissioner for Humberside
The Lawns
Harland Way
Cottingham
HU16 5SN

E-mail: pcc@humberside.pnn.police.uk

We would aim to complete an internal review within 20 working days.

If you are not content with the outcome of an internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

Louise Johnson