

ACCOUNTABILITY BOARD: ACTIVITY SCHEDULE 19/01/23

PRESENT: Chief Constable, Deputy Chief Constable, Assistant Chief Constable (Crime and Operations), T/Assistant Chief Constable (Local Policing), ACO (Resources), Force Head of Finance and Business Services, Force Head of Corporate Development, Force Performance and Demand Manager, Police and Crime Commissioner (PCC), OPCC Chief Executive, OPCC Deputy Chief Finance Officer, OPCC Head of Assurance and Statutory Duties, OPCC Assurance Officer.

ITEM	REPORT	BRIEF DESCRIPTION	ACTION	OWNER	TIMESCALE
1	Welcome and Introductions	Meeting at Humberside Police HQ, Priory Road. Apologies: None			
2	Action Schedule Updates	OPCC Chief Executive raised process for redundancy and pension strain costs approval by the PCC, to be discussed further. OPCC Chief Executive discussed Violence Against Women and Girls (VAWG) Action Plan. DCC stated the summary of evidence at Item 8d covered this and national template would follow in Spring 2023.	Discuss process for redundancy and pension strain costs at 1-2-1 meeting.	ACO (Resources)	February 2023
Inspections, Audits and Reviews					
3a	HMICFRS Update	DCC updated. Issues from HMICFRS reports were regularly fed into Force governance meetings. The Force was carrying out a series of audits around Crime Data Integrity (CDI) and following a continuous improvement path. The Digital Forensics Thematic highlighted the accreditation in place locally. The Vetting, Misconduct and Misogyny Thematic would be reporting into Chief Officer Group and then to the PCC to provide assurance around the 34 recommendations and progress. The Force was preparing response to national check to all forces requested by Home Secretary. Future preparation for inspections including for custody – peer review being undertaken. Next PEEL preparation in progress.			
3b	IPCO – Humberside Police Inspection Report Update	ACC (Crime and Operations) updated on positive review outcomes. One critical recommendation was issue nationally – action plan by end of February 2023. Area will require investment and resources to comply. Review in March 2023 will identify requirement and decision on next steps. OPCC Chief Executive asked whether in risk register.	Ensure placed in risk register.	DCC	February 2023
Collaboration and Partnerships					
4a	Regional Collaboration – Regional Organised Crime Unit (ROCU)	ACC (Crime and Operations) updated. PCC stated update needed to include more budgetary details and should follow agreed template in future. CC asked what was required. OPCC Chief Executive stated that conversations around future funding need to include PCCs and ensure involvement – need to include budget setting and utilise the agreed template. ACC (Crime and Operations) outlined uplift resources creating 40 further officers, including at Melton. Challenge was around PIP2 accreditation – requirement now removed.	Ensure future regional collaboration follow the agreed template. PCC to visit cyber van.	ACC (Crime and Operations) ACC (Crime and Operations)	March 2023 March 2023

4b	Regional Procurement Review	ACO (Resources) updated. Workshop held with Blue Light Commercial to discuss solutions. Data provided and working on organisational options within cost window.	OPCC to input in the review process.	ACO (Resources)	March 2023
4c	IS Collaboration	ACO (Resources) updated. Options 1 and 3 discussed. Large issue around governance. Now recruiting to all vacant posts.			
Risks					
5	Force Strategic Risk Register – by exception	DCC updated. OPCC Chief Executive discussed a small number that required a further update, including around firearms licensing,	Update risk register where required.	ACC (Crime and Operations) and Force Head of Corporate Development	March 2023
People					
6	People Services Update	ACO (Resources) updated. Uplift and Target Operating Model on track. Attrition is mainly performance related and resignation issues around performance and retirements (pipeline). PCSOs – under resources (see Finance Update – Item 7). Numbers being maintained linked to savings target. OPCC Chief Executive asked about PCSO numbers and CC stated numbers would not reduce but profile would change. CC stated uplift requires decision due to growth identified of 12 – around Drifffield/Brigg. Force profiling PCSO numbers at 148 with recruitment plan in place. Staff – numbers static and will be maintained in 2023/24. Additional police staff initiatives to offer one-year internships for young people with learning difficulties. Special Constable hours now included in the update. PCC asked for figures to be split by four local authority areas in future. OPCC Chief Executive outlined the Violence Prevention Partnership (VPP) and upcoming Hope Hack on 6/2/23 – request for Cadets and Youth IAG to attend.	Invite Cadets and Youth IAG to VPP Hope Hack.	ACC (Local Policing)	February 2023

Finance					
7	Finance Update	Force Head of Finance and Business Services updated. Overtime marginally reduced. Additional income from ROCU (see Item 4a) £90k from asset recovery. Funding allocated to IT capital expenditure. OPCC Chief Executive stated need to improve transparency around income. Grip funding to be signed off by year-end. OPCC Chief Executive stated that the collaboration table was helpful. Predicted £5.6m underspend projected. PCC questioned delays in progressing HFRS projects.	Force to ensure greater transparency around income and usage of funds through a table. Develop Decision Record for issues requiring approval of PCC.	Force Head of Finance and Business Services and OPCC Chief Finance Officer. OPCC Chief Finance Officer.	March 2023 February 2023
Performance					
8a/b	(a) Police and Crime Plan: Strategic Measures Update, and (b) National Crime and Policing Measures – Performance Update	DCC updated on National Crime and Policing Measures and discussed link across to forthcoming public Digital Crime and Performance Pack (DCPP). Burglary shoring good reduction against baseline. Measures generally on target compared with national criteria. OPCC Chief Executive asked about knife crime and planned actions to reduce. Force Performance and Demand Manager stated this is influenced by stop and search. They are not necessarily a young cohort. CC stated problem profile, with plans at a local level and tactical response. PCC discussed large reduction in ASB and need to inform the public and create a more informed conversation. ACC (Crime and Operations) is reviewing ASB responses. Also discussed 101 calls within threshold and response time improvements.	Provide rural/urban split for 101 and response to a future meeting.	DCC	TBA
8c	CJS Data Delivery Dashboard – Performance Update	ACC (Crime and Operations) updated on meeting with Ministry of Justice (MoJ) and outlined the good position. Recent scorecard showed slight deterioration in some areas and improvement in others. Force was working on understanding to create better outcomes. Resolving issues with transition to Niche.			
8d	VAWG	ACC (Local Policing) updated. Performance outcome framework being developed nationally, and Power BI dashboard will be developed locally. Discussed issues including Ask Angela, IAG, and spiking (13 incidents in December). PCC discussed the need to focus on perpetrators of VAWG. PCC wanted to include VAWG in internal audit schedule. Force looking at three areas – spiking, Clare’s Law, and DVPN process via internal audit.	Provide early draft of national framework. Report on analytical work around public spaces and strangers. Internal audit plan to future meeting around VAWG inclusion.	ACC (Local Policing) ACC (Local Policing) ACC (Local Policing)	March 2023 March 2023 TBA
8e	FCR Call Handling	ACC (Local Policing) updated. BT data now showing Force at 5 th position in December 2022 for 999 calls, with 7.6 second average wait time and 87.7% answered within threshold (no force achieving >90%). Direct despatch courses and further staffing now in place. Satisfaction is rising and Force looking at how to make further gains.			

Current and Significant Issues: Force					
9a	Development of the Safer Roads Humber Partnership	ACC (Crime and Operations) updated. Discussed taking partnership forward and lack of strategic plan. Looking at approach in Avon and Somerset and strategy being developed. Options/funding scoping report due end of January 2023. PCC stated he was not confident that issues will resolve themselves and the limited discussion at the workshop around a changed approach. OPCC Chief Executive felt need to discuss governance issues.	Options and funding scoping report to next meeting.	ACC (Crime and Operations)	March 2023
9b	Deployment of Burglaries at Farms and Smallholdings	ACC (Local Policing) updated on response to rural burglaries, with low numbers but high impact. Outlined importance of interactions between Force Control Room (FCR) and Rural Crime Team. Force has mandatory attendance at/deployment to rural small holdings (non-dwellings). Links to CMU (Crime Management Unit) around taskings. Force looking at new technology, including ANPR, thermal cameras, and drones. Improving contact channels including IAG (Independent Advisory Group). North and South Bank will be sharing Sergeant under single structure for rural crime teams.			
Current and Significant Issues: OPCC					
9c	DA Christmas Campaign	OPCC Chief Executive updated on latest DA campaign which was perpetrator focused. 1.1m impressions and 400k individuals reached. Clicks across to perpetrator support was 500+ individuals. Also 254 victim click-throughs. Next step is to cover the Valentine's Day period. OPCC Chief Executive also outlined the precept survey and over 1,500 responses at the time, with 70% in favour of an increase in precept. Highest priorities were Neighbourhood Policing and visibility.	Develop report on precept results for the Police and Crime Panel.	OPCC Chief Executive	February 2023