

ACCOUNTABILITY BOARD: ACTIVITY SCHEDULE 06/07/21

PRESENT: Chief Constable, Assistant Chief Constable (Crime and Operations), Assistant Chief Constable (Local Policing), Force Head of Corporate Development, Force Head of Finance and Business Services, Force Head of People Services, Police and Crime Commissioner (PCC), OPCC Chief Executive, OPCC Chief Finance Officer, OPCC Head of Assurance and Statutory Duties.

ITEM	REPORT	BRIEF DESCRIPTION	ACTION	OWNER	TIMESCALE
1	Welcome and Introductions	Meeting conducted via Microsoft Teams and face-to-face. PCC Evison was welcomed to and Chaired meeting for the first time. Apologies: Deputy Chief Constable, ACO (Resources).			
2	Action Schedule Updates	OPCC Head of Assurance outlined key strategies provided by Humberside Police and stated they were for discussion with the PCC who requested a presentation on the key points. OPCC Chief Finance Officer outlined risks around external audit process and that it had been raised at a national level. ACC (Crime and Operations) updated on Support Agency Referral Leaflet provided in custody and would present back to future 1-2-1 meeting about leaflet and utilisation of the Samaritans OPCC Chief Executive mentioned successful £430k bid for Safer Streets 2 funding in partnership with North East Lincolnshire Council. Bid to Youth Endowment Fund unsuccessful, but OPCC considering issues with process in other areas.	Key points from Force Strategies to be presented to the PCC at future 1-2-1 meetings. Presentation on Support Agency Referral Leaflet and involvement of the Samaritans.	ACO (Resources) ACC (Crime and Operations)	July-September 2021 September 2021
Inspections, Audits and Reviews					
3a	HMICFRS Update	Force Head of Corporate Development updated on good progress with recommendations and areas for improvement (AFIs) – low levels outstanding, although thematic inspections continue to add to requirements. Crimes Against Older People recommendations closed and awaiting sign-off. Stop and Search inspection recommendations almost complete, possibly first force to do so. PCC asked whether completed recommendations could be colour-coded to make more accessible. FMS (Force Management Statements) initial draft and all sections now complete, due diligence in place prior to Chief Officer approval in 3-4 weeks. Ready for PEEL continuous assessment. Thematic inspections: <ul style="list-style-type: none"> • Covid-19 thematic inspection learning highlighted and AFIs now in schedule. • Policing Domestic Abuse (DA) in Pandemic thematic inspection recognised Force practices around MARAC (Multi-Agency Risk Assessment Conference), process to maintain contact with high-risk DA victims and identification of DVPN (Domestic Violence Protection Notice) breaches. 			

		<ul style="list-style-type: none"> VAWG (Violence Against Women and Girls) thematic inspection ongoing in Force – initial positive feedback with potential good practice. Inspection also focused on stalking protection orders and on-line issues. 			
3b	Proceeds of Crime Update	<p>Force Head of Finance and Business Services presented report as part of Code of Corporate Governance requirements.</p> <p>DCC has plans for how Force will effectively allocate Misuse of Drugs Order fund, which currently stands at £427k. Need to develop sustainable model and consider how to find additional monies. OPCC Chief Executive asked about provisions for Police Memorial Fund and it was agreed to make necessary adjustments for Force and OPCC elements.</p> <p>ACC (Crime and Operations) and OPCC Head of Assurance and Statutory Duties discussed Proceeds of Crime Act (POCA) funding and staggered migration of financial investigator posts to Force budget now previously allocated funds from reserves had ended.</p> <p>OPCC Chief Executive stated paper provided good oversight and next steps should be to request report on Police Property Act Fund, including funding required to cover Force administrative costs.</p>	<p>Make the necessary adjustments for the Police Memorial Fund.</p> <p>Report on the Police Property Act Fund.</p>	<p>Force Head of Finance and Business Services/OPCC Chief Finance Officer</p> <p>ACO (Resources) and OPCC Head of Assurance and Statutory Duties</p>	<p>July 2021</p> <p>September 2021</p>
Collaboration and Partnerships					
4a	Regional Assurance	<p>OPCC Chief Executive outlined others in region are outlining need for a regional governance board.</p> <p>ACC (Crime and Operations) stated local discussions have been around how we focus our efforts, with proposal to consider 'big-three' spend items firstly – National Police Air Service (NPAS), Regional Organised Crime Unit (ROCU) and Regional Scientific Support (RSS). Force currently reviewing various performance regimes and baselining, to allow focus on value for money understanding.</p>	<p>1-2-1 Assurance Meetings to cover performance monitoring around NPAS, ROCU and RSS.</p>	<p>ACC (Crime and Operations) and OPCC Head of Assurance and Statutory Duties</p>	<p>September 2021 onwards</p>
4b	Appropriate Adults Provision	<p>ACC (Local Policing) outlined current appropriate adult provision on South Bank (supported by local authorities via Ongo/Navigo) and North Bank (managed by Hull University). North Bank approach had presented several challenges. Some cost implications on North Bank and no involvement of local authorities, but costs picked up by local authorities on South Bank.</p> <p>Benchmarking undertaken.</p> <p>Next steps to create consistent and reliable approach.</p> <p>PCC stated some gaps in information provided and lack of data. Issues around Hull University would change as caused by pandemic to some extent. PCC stated need to consider students living locally, age dynamics, and university/college approaches in Grimsby and Scunthorpe. Need solution across whole area.</p> <p>OPCC Chief Executive stated Home Office guidance outlined provisions not necessarily to be put in place by PCC, whose role was to bring organisations and people together to manage oversight/scrutiny. Need to consider demand data, identify North/South Bank provision differentials and short-term</p>	<p>Discussions prior to the next meeting to develop approaches and create an informed view.</p>	<p>CC/PCC/OPCC Chief Executive</p>	<p>September 2021</p>

		options/longer-term solutions. Next steps to convene meeting to discuss options. OPPC Chief Executive noted range of options to consider, including Liaison and Diversion who are already in custody suites, other organisations including Samaritans, other voluntary bodies or a co-ordinator funded via local bodies.			
Risks					
5	Force Strategic Risk Register – by exception	Force Head of Corporate Services highlighted the risk around Windows IT and prioritising changeover. PCC raised issue around emergency call button and CC had considered and confirmed it had been fully resolved.			
People					
6a	People Services Update	PCC welcomed new Head of People Services, who presented report on behalf of ACO (Resources). Police officers: target operating model showed 2,092 officers with 2,039 actual due to leavers/secondments. 1,842 deployable strength. 50 student officers in initial training period – 30 apprentices/20 degree-route. Pipeline going well. 10 ‘Police Now’ detectives in place. PCSOs: target operating model 158 with 149 actual. Recruitment on South Bank to increase representation – interviews 12/07/21. Staff: developing target operating model. 1,212 full-time equivalent and Force working hard to redeploy people. Apprenticeships: large proportion Police Constables, but also looking at vacancies in Force as entry route for vacant posts. Kickstart scheme: commenced early June 2021, looking to fill permanent vacancies via scheme. PCC stated it was a useful update.			
6b	Diversity, Equality and Inclusion Update	ACC (Local Policing) presented information outlining significant ongoing work around diversity, equality and inclusion. Comments from communities and networks highlighted positive work undertaken. Positive Action work starting to increase people joining Force. OPCC Head of Assurance and Statutory Duties commented positively on work by Force Diversity, Equality and Inclusion team.			
Finance					
7	Finance Update	Force Head of Finance and Business Services presented information and stated OPCC spend/budget removed as requested. £50k overspend on current Special Operations Unit (SOU) assumptions, but confident of bringing back in-line. Continued pressures on forensics and interpreter costs – Force watching this. PCSO numbers currently below target operating model. Planned use of reserves hasn’t changed since outturn. Capital includes additional £500k from Home Office for Marine Protect vessel – virement to bring into capital budget.			

		Decision record already in place around capital programme. Savings summary noted and Force monitoring Covid pressures. PCC mentioned rate of infections rising rapidly. CC stated Covid pressures with staff isolating. OPCC Chief Finance Officer stated need to quantify pressures/savings in future and consider pay/pay awards as large impact if during the year. Local Government looking at 1.5%, but nationally saying 0% – sector discrepancies.			
Current and Significant Issues: Force					
8a	Force Road Safety Strategy	ACC (Crime and Operations) presented information on a draft strategy built around 4Ps (Pursue/Prevent/Protect/Prepare) and how to measure success and progress. Agreed to present strategy at 1-2-1 Assurance Meeting. Discussion around role of Safer Roads Humber within strategy.	Present Road Safety Strategy to 1-2-1 Assurance Meeting.	ACC (Crime and Operations)	By September 2021
8b	Force-wide Early Intervention Approaches	ACC (Local Policing) presented further detail around Early Intervention (EI) following on from 1-2-1 Assurance Meeting. Previous EI approach postcode based and needed force-wide roll-out. Force discussed other ongoing activities making a significant difference. Governance and consistency in approach through Community Safety Board will take Force on roadmap towards outstanding. Clear governance in place. Principles around EI in place, Knowledge Hub developed. EI handbook being updated. Force developing greater partnership involvement. OPCC Chief Executive stated much work ongoing and need to articulate this back to partners and other stakeholder as OPCC still getting asked. ACC (Local Policing) agreed there were communication challenges, but added partners needed to utilise their own communication channels. There was a need to bring partners together via Community Safety Partnerships (CSPs) and communications group across/driven by partners.	Discuss Early Intervention communication issues at 1-2-1 Assurance Meeting.	ACC (Local Policing)	By September 2021
Current and Significant Issues: OPCC					
8c	Guidance on the Elected Local Policing Bodies (Specified Information) (Amendment) Order 2021	OPCC Chief Executive stated national guidance received and OPCC would be working on development of a publication scheme.			
8d	Police and Crime Plan Development	OPCC Chief Executive updated on Police and Crime Plan consultation being undertaken, which closes to public on 11/07/21. Numbers returned significantly higher than previous surveys. Included promoted posts on social media as well as My Community Alert and other channels. Results would be analysed in July/August 2021, with aim of taking final Police and Crime Plan to Police and Crime Panel in September 2021.			