

ACCOUNTABILITY BOARD: ACTIVITY SCHEDULE 11/07/22

PRESENT: Chief Constable, Assistant Chief Constable (Crime and Operations), T/Assistant Chief Constable (Local Policing), Assistant Chief Officer (Resources), Force Head of Workforce Transformation (via Teams), Force Head of Finance and Business Services (via Teams), Force Head of Corporate Development, Police and Crime Commissioner (PCC), OPCC Chief Executive, OPCC Chief Finance Officer, OPCC Head of Assurance and Statutory Duties, OPCC Administrator and Personal Assistant.

ITEM	REPORT	BRIEF DESCRIPTION	ACTION	OWNER	TIMESCALE
1	Welcome and Introductions	Meeting at Melton 2 Conference Room and via Teams. Chris Philpott Assistant Chief Officer (Resources) welcomed to the meeting. Apologies: Deputy Chief Constable			
2	Action Schedule Updates	HMICFRS Feedback Meeting to be held on 02/08/22. Ask Angela update. National Measures publication. Updated paper for Under Water Search Unit (UWSU). Force Head of Finance and Business Services stated that Covid Grant now mainly utilised. Home Office Grant not yet fully utilised, although clear plans in place. Criminal Justice Scorecard information presented to Local Criminal Justice Board. Permanent triage team for management of public complaints now in place.	Ensure Teams Link for HMICFRS Feedback Meeting. Update on Ask Angela. Publish National Measures on Force website. Paper available to be provided to OPCC Chief Executive.	CC T/ACC (Local Policing) Force Head of Corporate Development ACC (Crime and Operations)	July 2022 August 2022 August 2022 August 2022
Inspections, Audits and Reviews					
3a	HMICFRS Update	Force Head of Corporate Development updated on PEEL inspection process. Positive feedback received, outlining joined-up Force focused on front-line delivery. Next steps discussed, including moderation, formal debrief 02/08/22. Force has one of lowest numbers of outstanding recommendations for thematic reports. Force taking part in group-based CSE inspection – planning underway in October/November 2022. HMICFRS interested in vulnerability tracker and hub, and links to Not In Our Community (NIOC). Force assisting others in engagement.			

Collaboration and Partnerships					
4a	Regional Collaboration Update	ACC (Crime and Operations) updated on Regional Organised Crime Unit (ROCU). Unit well embedded and provides functions that would be unsustainable locally. It meets local strategic aims and threat assessment. Unit will benefit from future uplift programme for officers. Three-year growth programme will be managed locally. Unit provides good value for money, with 17.12% NRE against 18% operational coverage in Humberside. Melton 2 will help to provide additional opportunities. OPCC Chief Executive asked about availability of KPIs that could be disaggregated to four force areas. There are no such KPIs at present. ACC (Crime and Operations) asked for details of specific information that would be required. OPCC Chief Executive requested development of ROCU report to share with regional chief executives.	ROCU to dial into a future meeting to discuss their work. Paper around how to manage ROCU uplift locally. Develop ROCU report to share regionally.	ACC (Crime and Operations) ACC (Crime and Operations) ACC (Crime and Operations)	TBA TBA TBA
4b	Regional Procurement Review	ACO (Resources) updated and discussed review of future options.	Update on Regional Procurement Review to future meeting.	ACO (Resources)	September 2022
4c	IS Collaboration	ACO (Resources) updated on IS collaboration between Humberside and South Yorkshire. Review Terms of Reference signed off, IS staff engaged. Consideration of range of options.	Further update on IS Collaboration to future meeting.	ACO (Resources)	September 2022
Risks					
5	Force Strategic Risk Register – by exception	Force Head of Corporate Development updated. Discussed IT review. Chief Officers approved driver training growth. Police legitimacy – Force has strong comms, community and public engagement approach.			
People					
6a	People Services Update	ACO (Resources) and Head of Workforce Transformation updated. Police Officers: Target Operating Model (TOM) reduced due to excess leavers. Detective recruitment on track around attraction and development. Police Staff: similar to previous meeting. PCSOs: improving picture. Special Constables: increased effort to recruit including via Hull University. Aspirational target to recruit 30 in current year. Three engagement events held so far this year and website for recruitment updated. Positive Action work undertaken with 48% rise in expressions of interest. PCC raised benefit of focusing on religious establishments for recruitment opportunities.			

		OPCC Chief Executive raised letter from Policing Minister around further uplift – Humberside allocated further 28.			
6b	Race Action Plan (RAP)	T/ACC (Local Policing) updated on the formulated plan in response to national issues. Discussed need for consistency through the five core commitments. Four thematic areas developed. Work being undertaken to determine representation for demographics to inform policy and practice – plan will inform operational practice. National scoping exercise being undertaken.	Ensure RAP is integrated into OPCC Independent Scrutiny agenda in future. Report as standing item for future meetings.	OPCC Head of Assurance and Statutory Duties DCC	TBA September 2022 onwards
Finance					
7	Finance Update	Force Head of Finance and Business Services updated on early projections covering uncertainties and overspend due mainly to vacancies and overtime. Discussed potential pressures and savings, including National Police Air Service (NPAS) savings, legal pressures, IPLDP savings, estates pressures (including inflation, etc), pay budget (potential additional pressures, although vacancies higher than budgeted should offset this), and inflation pressures. In respect of the capital programme, small underspend projected due to property lease accounting issues. Savings target is one-third of way there at this stage, mainly due to NPAS savings.			
Performance					
8a	National Crime and Policing Measures	Force Head of Corporate Development updated on current position. ONS data due out 21/07/22, with analysis ready in same week locally. Force will use 2019 baseline due to Covid. Homicide levels now in-line. Hospital admission data being developed – working with NHS to improve data quality. Discussed disruption of drugs supply/county lines and cyber data. Need clarity around national Crime Survey (CSEW) data availability.	Change homicide data to numbers due to large percentage numbers, to ensure more meaningful for the public.	DCC	September 2022
8b	Police and Crime Plan – Strategic Policing Measures Update	DCC updated on need to work with OPCC to develop additional measures, including how to bring together OPCC/Force confidence measures. Force trending in right direction for confidence levels. Positive outcomes improving. Force still looking to increase focus on victims. Positive outcomes for DA victims lower than previous, but still increasing and core focus for DCC. Challenges with Niche implementation around reporting,	Consider information back to May 2021, with greater graphical representation in future. Discuss future management information.	DCC	September 2022
8c	CJS Delivery Data Dashboard	ACC (Crime and Operations) updated on minor changes in data set from previous national publication, including addition of s.28 referrals in adult rape offences.	CJS Delivery Data Dashboard to future meetings each quarter.	ACC (Crime and Operations)	September 2022 onwards

		Data overall shows a positive position for Humberside and is consistent with previous data provided. Force looking at how real-time data sets can be developed internally.			
8d	National Contact League Tables	ACO (Resources) updated on contact journey in 10 seconds. Force moved from 2.2% to 62% answered <10 seconds. PCC asked about reconfigured internal systems.	Further update based on July 2022 data and raw data to be provided to the PCC.	ACO (Resources)	September 2022
Current and Significant Issues: Force					
9a	Timeliness re YOT (Youth Offending Team) Intervention	ACC (Crime and Operations) updated on the previous Out of Court Disposals (OOC) paper and outcomes for young people. Ministry of Justice (MoJ) is reviewing Youth Offending Team (YOT) key performance indicators at present, but none cover timeliness. Both OOC and how to manage children are important areas to focus on. Impetus locally to reduce time delay from the current 8-10 weeks. Work being undertaken internally to understand the volume of throughput as basis for local authorities to raise resilience in the services provided.	Take recommendations, following advice from OPCC Chief Executive, to a future Local Criminal Justice Board meeting. Commence discussions around this area of business with local authority Chief Executives.	OPCC Chief Executive and ACC (Crime and Operations) PCC	September 2022 September 2022
9b	VAWG (Violence Against Women and Girls)	T/ACC (Local Policing) updated on the key issues. HMICFRS feedback undertaken at end of June 2022. Force is developing problem profile. First national performance report is due later in the year, with further outcome data in 2023. Force is setting up VAWG group internally. Following the work by Dr Jessica Taylor, the Force has developed three learning packages. Also developed VAWG Independent Advisory Group (IAG) guidance and Terms of Reference.			
9c	Oracle Update	ACO (Resources) updated on programme which had not yielded results, highlighting challenges and complexities at this time. Advice to take cautious approach to understand business benefits. Discussed need to ensure correct narrative and groundwork done.	Ensure adherence to Code of Corporate Governance.	OPCC Chief Finance Officer	September 2022
Current and Significant Issues: OPCC					
9d	Safer Streets Bid	OPCC Chief Executive updated on unsuccessful bid, but that there will be another round. Will be need for thematic work and analytical support for future bid covering Hull and North Lincolnshire.			
9e	Fire Consultation	PCC updated and stated that national consultation on fire governance had been sent out to partners. This would form the basis of the response.	Force to link in with OPCC regarding the required narrative.	T/ACC (Local Policing)	September 2022