

ACCOUNTABILITY BOARD: ACTIVITY SCHEDULE 11/03/21

PRESENT: Chief Constable, Deputy Chief Constable, Assistant Chief Constable (Crime and Operations), Assistant Chief Constable (Local Policing), Force Head of Corporate Development, Force Head of Finance and Business Services, Police and Crime Commissioner, OPCC Chief Executive, OPCC Chief Finance Officer, OPCC Senior Assurance Officer.

ITEM	REPORT	BRIEF DESCRIPTION	ACTION	OWNER	TIMESCALE
1	Welcome and Introductions	Meeting conducted via Microsoft Teams to avoid staff contact as per social isolating guidance for Covid-19. Apologies: ACO (Resources), OPCC Head of Assurance and Statutory Duties.			
2	Action Schedule Updates	DCC updated internal Crime Data Integrity audit (CDI), showing outstanding results. Smart Contact will improve timelines. PCC agreed results good and moving in right direction. CC commented on ROCU (Regional Organised Crime Unit) intake and advised dates not finalised. DCC stated not advertising roles on regional basis. PCC reiterated not wanting to lose skill sets.	Re-visit CDI once Smart Contact is implemented.	DCC	September 2021
Finance					
6	Finance Update	DCC provided update. £424k under-spend with small overspend against Commands, offset by under-spend in resources. Pay budget in-line with budget expectations and some spending on new officers. Overtime spending is largely Covid-19 related. Force claimed maximum uplift funding from Home Office and £500k earmarked for overtime will be achieved. Capital programme re-programmed into 2021-22. Covid issues at Melton have caused delays, but on track and forecast of £17m reserves stands. OPCC Chief Executive advised further on Covid-19 uplift money. PCC stated around projecting to reach bottom line, allowing some flexibility. Requirement to restrict any upturn in violence post lockdown. This allows ability to extend the period. CC agreed and preparation in preventing crimes not just restricted to Operation Galaxy. Once PCC signs-off governance, this will provide some assurance. PCC outlined good overtime savings, but asked for thoughts on 'tipping point'. CC stated Force not at such point and still have savings in the budget. Clear message that if overtime is required, Force should know reasons and outcomes. OPCC Chief Finance Officer stated much has been covered and suggested we could attribute and map Covid grant, but under-spends would be higher.			

People					
4	People Services Update	<p>DCC provided update: 15 student officers currently at Courtland Road in training. 10 detectives currently at Staff Academy. First officer degree course starts in March 2021 with 20 officers. South Bank recruitment advertised March/April 2021 for September/October 2021 start (classroom set up at Cleethorpes). Also new recruits in other units. DCC stated very positive and in best position ever. Police apprenticeship programme issues briefly discussed. Ten constables in development who will be deployable, based at Clough/Grimsby and aligned to patrol shifts. These officers need to complete a portfolio to gain promotion. Further discussion occurred on the 178 PCSOs.</p>			
Inspections, Audits and Reviews					
5a	Criminal Justice Unit (CJU) Review	<p>ACC (Operations) provided update. Four proposals agreed at Strategic Change Meeting: (1) form a file prep team to maximise time on front-line. Phased approach/careful transition will improve file consistency and opportunities for Investigating Officers (IOs) at levels 3/4/5. IOs will move to new roles over time and give greater clarity, (2) relates to IO posts, (3) relates to ancillary roles and how we move these, and (4) further asset drop and automation may make some work obsolete. Share-point capability being built and further ahead than other forces. Silver/Gold Group will keep change framework on track. PCC asked about: (a) Timescales: ACC (Operations) stated South Yorkshire ahead of Force and took two-years to complete changes, (b) File quality: improved in South Yorkshire and ACC (Operations) advised Force carried out horizon scanning for a standard model which will make them more agile, (c) Impact: process for assessing. DCC stated West Yorkshire run horizon-scanning document and will produce Humberside specific weekly document, and (d) Actions: what process will assure right actions are taken. DCC advised Force plan will ensure all policies are correct and opportunities maximised (three-pronged approach). CC stated review was key change for Force. Phase 1 will deliver £395k of savings. Phase 2 will review Force readiness for disclosure with approximately £900k savings.</p>			
5b	HMICFRS Update	<p>DCC provided update. Force mentioned in Covid-19 inspection. Focus now on vulnerability. HMICFRS impressed with comparisons with other forces. Work on Stop & Search seen as outstanding, positive conversion rate for disproportionality. Force</p>	Briefing from Force around Stop & Search.	DCC	April 2021

		confident work on performance is gaining traction. Victim and outcome focused approach is real part of this success. PCC agreed local rather than national focus is right approach. PCC mentioned recent discussion with Chief HMI and use of iQuanta to undertake comparisons.			
5c	Digital Innovation	DCC reported back on digital innovation. PCC asked about systematic approach to see what other forces were doing. DCC stated they were looking at others and would take this forward.	Undertake scan of digital innovation in other forces across the country.	DCC	June 2021
Collaboration and Partnerships					
6a	Right Care, Right Person Update Paper	ACC (Communities) provided update, discussing handover of prisoners to mental health providers via ambulance. Local Commissioners engaged and holding providers to account. Funding bids to be discussed at Partnership Board with proposal to agree Force position for one-hour turnaround time (with some flexibility). Ambulance Service to take over transport of Section 136 detainees from April 2021 with one-hour handover. HMICFRS showing great interest in approach adopted locally.	Report back to future meeting by exception.	DCC	As required
6b	NETIC Update	DCC provided update. OPCC Chief Executive stated OPCC had captured need for changes in the Delivery Plan through the assurance process. Debate at seven-force regional meetings about clarity at local level. Local scoping being undertaken by ACC (Operations) and OPCC Head of Assurance and Statutory Duties. DCC stated need to hold regional functions to account, ensure best practice and best value for money. PCC stated in terms of value for money, need for clear and written expectations and whether met. For each regional unit, we should look at delivery across regions and efficiency, via lead/host force. PCC stated need to develop framework for a bi-annual approach, including data, to hold to account via Accountability Board.	Develop a framework for oversight of regional delivery against expectations.	DCC	Update on progress to July 2021 meeting
Risks					
7	Force Strategic Risk Register (by exception)	DCC provided update. Finance now in stable state and will be removed from the risk register and archived.			
Current and Significant Issues: Force					
8a	Covid Position Statement	ACC (Communities) advised staff absence rates remained very low and 999/101 calls had both reduced. Time saving had been invested in proactive policing. Covid-testing up and running. Fixed Penalty Notice (FPN) numbers increased and there had been changes in legislation. Force briefing tool in place and mapping out of lockdown is focused on open spaces on key dates, night-time economy and beaches, with drones to obtain footage.			
8b	Retail Crime	ACC (Communities) advised good progress made, with focus on operating within restrictions. Patrol cars in place under Operation Sodium.			

		<p>Concerns regarding ASB. Crime and Policing Act allows £200 fine, but not used in Humberside Police area.</p> <p>PCC congratulated Force on way taken forward and stated future work needs to expand into business and not just retail crime.</p> <p>ACC (Communities) stated that the Community Safety Board will provide assurance around reporting and processes.</p>			
Current and Significant Issues: OPCC					
8c	Safer Streets 2	<p>OPCC Chief Executive advised on Safer Streets funding rounds and complexities around lead bidders. Force has been involved in selection of key areas. North East Lincolnshire and Hull have submitted bids. OPCC will prioritise the bids and up to three can be submitted. ACC (Communities) advised work was underway in Marsh area of Grimsby and will work with the OPCC on this.</p>			