

ACCOUNTABILITY BOARD: ACTIVITY SCHEDULE 18/03/22

PRESENT: Deputy Chief Constable, Assistant Chief Constable (Crime and Operations), Assistant Chief Constable (Local Policing), Assistant Chief Officer (Resources), Force Head of Workforce Transformation, Police and Crime Commissioner (PCC), OPCC Chief Executive, OPCC Chief Finance Officer, OPCC Head of Assurance and Statutory Duties.

Collaboration and Partnerships					
ITEM	REPORT	BRIEF DESCRIPTION	ACTION	OWNER	TIMESCALE
1	Welcome and Introductions	Meeting took place at OPCC Conference Room, The Lawns, Cottingham and via Teams. Apologies: Chief Constable, Force Head of Corporate Development, Force Head of Finance and Business Services			
2	Action Schedule Updates	All actions on agenda and/or complete following updates: s.27 – forfeiture agreement £1k limit by courts. Regional Organised Crime Unit (ROCU) – proceeds back into regional team. OPCC Victims Officer involved in Force work with Dr Taylor. Op Conquest update to 1-2-1 with ACC (Local Policing), ACC (Crime and Operations) updated on discussions with Safer Roads Humber (SRH) Board.	Discussion of Community Speed Watch (CSW) and expansion of scheme.	ACC (Crime and Operations)	May 2022
Inspections, Audits and Reviews					
3	HMICFRS Update	DCC updated. Focus groups and corporate meetings attended by HMICFRS (Her Majesty's Inspectorate of Constabulary), considering leadership at every level. Positive feedback about Force Control Room and organisational journey. Victim Service Assessment (VSA) at present – Crime Data Integrity (CDI) progressing. Next steps – further focus groups and strategic leads. Strategic briefing June 2022 prior to inspection activity.	Further discussion of inspection progress at 1-2-1 meetings.	DCC	Ongoing
Collaboration and Partnerships					
4	Collaboration Template	ACC (Crime and Operations) updated. Draft template to provide understanding to forces, demonstrate functions and value for money. OPCC Chief Executive stated s.22 agreement as legal signatory with need to input to strategic objectives and embed annual budget-setting. Need to develop process to link to Accountability Board and ensure decision making by relevant routes via a schedule. ACO (Resources) stated additions to template – lead force, s.22 agreement dates, VfM (Value for Money) – cost pressures and predicted over/underspend, how function links into national context.	Make changes to template, scope out a schedule and report back to next meeting.	ACC (Crime and Operations)	May 2022
Risks					
5	Force Strategic Risk Register	DCC updated. Driver training and legitimacy risks archived. DCC discussed two current risks: (i) Emergency Services Network (ESN) – possible further future costs, (2) IT Collaboration – discussions	Further IT Collaboration update.	DCC Force Head of Corporate Development	May 2022 April 2022

		ongoing around joint accountability. OPCC Chief Executive raised issue around SYOPCC request to convene a meeting.	Share internal audit plan with PCC and discuss internal audit issues at agenda-setting meeting.		
People					
6a	People Services Update	Force Head of Workforce Transformation updated. Police Officers: strategic workforce plan around uplift/attrition monitored monthly – on track to overachieve year 2, meeting year 3 allocation, supporting approaches including Police Now. PCC stated Government focus on meeting target, content with IPLDP (Initial Police Learning and Development Programme) approach. Special Constables: 140 currently active, around half have joined regular police, conversation ongoing around council tax discount in East Riding. Chief Officer decision to pay Police Federation Membership for Specials. Positive Action: PCC stated good to see improvement in diversity but need to understand levels of disability reporting in Force. DCC outlined recent diversity lead recruitment by Force. ACO (Resources) updated on work to make Melton 2 'enabled' building.			
6b	PEQF (Policing Education Qualifications Framework) Further Update	Force Head of Workforce Transformation updated, outlining review undertaken and Force approach via IPLDP+ (Initial Police Learning and Development Programme+). Review enabled Force to maximise operation availability of students but ensured no loss of learning. No issues raised by students following changes. PCC noted Force had not seen spike in attrition rate, unlike other forces. PCC asked about pipeline for pre-degree entry and received assurance. ACO (Resources) outlined recent pension judgement nationally and would be considering potential impact.	Report on IPLDP+ process to future meeting.	ACO (Resources)	July 2022
Finance					
7a	Finance Update	ACO (Resources) updated on position at end of January 2022. Projected £1.097m underspend, mainly £350k mutual aid income from COP26 and £700k staff/PCSO vacancies. CC proposed reinvesting mutual aid income to officers/staff to enhance health and wellbeing provision. PCC asked to see intention/plan for this. Savings target overachieved. £315k of Covid Grant unallocated – Force proposing to PCC to c/fwd this for 2022/23. DCC stated Home Office hotspot funding on target for spend by end of 2021/22 – achieved and remaining funds going back into policing. PCC stated preference to ensure budget spent in-year and expectation this will happen – underspend rising and need to get a grip on this. ACO (Resources) discussed start of year assumptions.	Intention and plan for reinvestment of mutual aid income from COP26. Check accuracy of start of year assumptions and report as part of out-turn to next meeting.	CC Force Head of Finance and Business Services, OPCC Chief Finance Officer	May 2022 May 2022
7b	Digital Innovation	DCC updated and stated Digital Innovation Fund utilised to allow Force to innovate and take different approach – inc Visibeat and			

		<p>predictive policing. PCC stated positive update on progress and asked for confirmation that savings built into base budget – confirmed.</p> <p>ACO (Resources) added bid also put into Home Office STAR fund – awaiting response at end of April 2022.</p>			
Current and Significant Issues: Force					
8a	'Ask Angela' Update	ACC (Local Policing) updated on the aims of 'Ask Angela'. Evidence outlines that it works. Mystery shopper work prior to pandemic highlighted positive results. Currently posters being refreshed, premises being encouraged to update training. Special Constables now involved. PCC asked about police volunteer usage. ACC (Local Policing) stated risks connected with volunteer approach.			
8b	Road Safety Strategy	ACC (Crime and Operations) updated. Three strands outlined along with specific measurements framework against Police and Crime Plan. PCC felt need to strengthen small number of areas in relation to partnership involvement.	Discuss areas around partnership involvement in the strategy.	ACC (Crime and Operations) and OPCC Head of Assurance and Statutory Duties	May 2022
8c and 8f	(8c) NCPM Public Facing Proposal and (8f) Police and Crime Plan Measures	<p>DCC updated and presented National Measures proposal. PCC stated need to populate and, where national data is unavailable, include indicative local data so public understand progress.</p> <p>Discussed proposed measures for Police and Crime Plan.</p>	<p>Develop NCPM for publication on website, including indicative local data where required.</p> <p>Meeting to discuss proposed measures and protocol around use of measures in public domain.</p>	<p>DCC</p> <p>DCC, Force Head of Corp Dev, OPCC Chief Executive and OPCC Head of Assurance</p>	<p>April 2022</p> <p>April 2022</p>

Current and Significant Issues: OPCC					
8d	Independent Custody Visitors and Appropriate Adults	OPCC Head of Assurance and Statutory Duties updated on Independent Custody Visitors (ICV) and Appropriate Adults (AA). ICV – new ICVs in place on North/South Bank, with rota commencing late March 22, reporting back to PCC and Force Custody Board. AA – HUSSO scheme not progressed, although future AA proposals will consider student involvement. Meeting with Hull City Council to explore options.	Explore Appropriate Adult options on North Bank.	OPCC Head of Assurance and Statutory Duties and ACC (Crime and Operations)	April 2022
8e	PCC National Review Part 2	OPCC Chief Executive updated on recent consultation requirement for PCC Review Part 2, Policing Protocol, and Power of Competence.	Report back on response to future meeting.	OPCC Chief Executive	May 2022