

ACCOUNTABILITY BOARD: ACTIVITY SCHEDULE 15/09/21

PRESENT: Deputy Chief Constable, Assistant Chief Constable (Crime and Operations), Assistant Chief Constable (Local Policing), Assistant Chief Officer (Resources), Force Head of Corporate Development, Force Head of Finance and Business Services, Police and Crime Commissioner (PCC), OPCC Chief Executive, OPCC Chief Finance Officer, OPCC Head of Assurance and Statutory Duties.

ITEM	REPORT	BRIEF DESCRIPTION	ACTION	OWNER	TIMESCALE
1	Welcome and Introductions	Meeting conducted via Microsoft Teams and face-to-face. PCC Evison Chaired meeting. Apologies: Chief Constable.			
2	Action Schedule Updates	<p>ACO (Resources) outlined discussion of IT and Fleet Strategies at one-to-one meetings and need for broader session around Estates Strategy when new Head of Service in place.</p> <p>ACC (Crime and Operations) discussed ongoing development of Road Safety Strategy. PCC stated forthcoming visit to Safer Roads Humber.</p> <p>ACC (Local Policing) discussed Early Intervention approaches and will discuss further at one-to-one meeting.</p> <p>OPCC Chief Executive updated on Specified Information Order and requirement for performance information from Force linked to national outcomes and data-sets.</p> <p>OPCC Chief Executive discussed final Police and Crime Plan will be presented to Police and Crime Panel on 4 October 2021.</p>	<p>Discussion of Estates Strategy at one-to-one when Head of Service in place.</p> <p>Present Roads Safety Strategy.</p> <p>Discussion of Early Intervention approaches at one-to-one meeting.</p> <p>Discussion of performance information requirements.</p>	<p>ACO (Resources)</p> <p>ACC (Crime and Operations)</p> <p>ACC (Local Policing)</p> <p>Force Head of Corp Dev and OPCC Head of Assurance</p>	<p>November 21</p> <p>TBA</p> <p>TBA</p> <p>October 21</p>
Inspections, Audits and Reviews					
3a	HMICFRS Update	<p>DCC provided update and stated HMICFRS (Her Majesty's Inspector of Constabulary) involved in local continuous assessment process. PEEL (Police Efficiency, Effectiveness and Legitimacy) inspection process will start early 2022. Force benchmarked against others, now undertaking mock PEEL inspection to identify/address gaps and provide insight around vulnerabilities. Peer assessment in place with Lancashire Constabulary.</p> <p>PCC provided with confidence that issues in other forces won't distract HMICFRS.</p> <p>DCC discussed Force Management Statement (FMS) and final draft to CC soon.</p> <p>DCC outlined programme of unannounced custody inspections – last one was 2018. Force preparing mock inspection overseen by Force Custody Board. DCC confident thematic areas covered.</p> <p>PCC asked about outstanding recommendations re custody – DCC stated all bar one recommendation completed. OPCC Chief Executive stated Independent Custody Visitor (ICV) scheme relaunch. Noted Appropriate Adults review and demand.</p>	<p>Receive final Force Management Statement (FMS) when available.</p> <p>Inform ACC (Crime and Operations) on ICV/AA progress.</p> <p>Report on Appropriate Adult options.</p> <p>Meeting to discuss updates on HMICFRS recommendations and Areas for Improvement (AFIs) with PCC.</p>	<p>DCC</p> <p>OPCC Head of Assurance</p> <p>OPCC Head of Assurance</p> <p>OPCC Chief Executive/Force Head of Corporate Development</p>	<p>TBA</p> <p>Ongoing</p> <p>November 21</p> <p>November 21</p>

3b	Code of Corporate Governance – Force Progress Update	Force Head of Finance and Business Services provided update and OPCC Chief Finance Officer was content with progress and that it was now a ‘live’ document.			
Collaboration and Partnerships					
4a	Regional Assurance – Underwater Search Unit	<p>PCC highlighted useful paper.</p> <p>ACC (Crime and Operation) outlined difference in deployment between forces in the region, highly qualified team, and overtime charged to deployed forces. Humberside benefits from the team, who are on track with projected outturns. Discussion of changes to governance.</p> <p>Noted issues around future charging for marine estate to ensure fairness.</p> <p>PCC discussed group meeting of northern PCCs and need for more financial and deployment details.</p> <p>OPCC Chief Executive outlined governance changes and discussions with regional representatives ongoing around local accountability. Section 22 agreement oversight requirements can be achieved through local accountability. PCCs need greater deployment information and ensure PCCs hold to account.</p> <p>DCC stated focus on Regional Organised Crime Unit (ROCU) governance changes and forum to discuss.</p>	Develop underwater search unit report to further cover deployment and financial issues.	ACC (Crime and Operations)	January 22
Risks					
5	Force Strategic Risk Register – by exception	<p>DCC updated risk management register. No new risks have emerged. Confident that Protecting Vulnerable People risk is moving in right direction.</p> <p>PCC stated content with register and discuss current Clough Road issues.</p>			
People					
6	People Services Update	<p>ACO (Resources) updated.</p> <p>Police officers: 2,092 in Target Operating Model (TOM), 2,072 at present and 2,092 by year-end. December 2021 recruitment in place, break through ceiling of 2,100. Student officer numbers and Police Now developments noted.</p> <p>PCSOs: recent intake on South Bank.</p> <p>Police staff: 1,215 at present.</p> <p>Force apprenticeship scheme: discussed.</p> <p>Force kickstart scheme: noted motivated recruits and progression.</p>	Future People Services Update to include breakdown of Special Constabulary and Cadets.	ACO (Resources)	November 21

		PCC asked about entry-routes for graduate police officers – ACO (Resources) mentioned two entry routes and no bar if already have degree.			
Finance					
7	Finance Update	<p>Force Head of Finance and Business Services updated. £718k underspend July 2021. Detail provided re police staff pay and Information Services.</p> <p>Capital programme: £2.455m underspend – vehicle underspend due to national contract delays.</p> <p>Savings: reduction in Target Operating Model (TOM) for PCSOs.</p> <p>Use of Covid Grant: £905k remains to be used. OPCC Chief Finance Officer stated capital generally slowing-down, degree of confidence around committing Covid Grant by year-end, debate on pay finalised. DCC stated Covid spend coming is but need discussion on Covid Grant for future operational need.</p> <p>ACO (Resources) – discussing estates issues with new Head of Estates.</p> <p>PCC asked about National Insurance issue and reassurance from Policing Minister that it would form part of spending review.</p> <p>Force Head of Finance and Business Services discussed CIPFA Financial Management Code to ensure compliance. Progress being made but few areas still to finalise. Pulling together evidence to provide confidence to PCC.</p>			
Current and Significant Issues: Force					
8a	VAWG Strategy and Beating Crime Plan	<p>ACC (Crime and Operations) stated Force produced local VAWG (Violence Against Women and Girls) picture with plan to cover at future 1-2-1, especially trauma informed. Launch of Operation Contract and public-space approach focused on would-be offenders.</p> <p>ACC (Local Policing) working on statement of intent, looking at recommendations around national VAWG, how to fill gaps, holding IAG (Independent Advisory Group) thematic group partnership – tracking issues through partnership meeting. National expert providing training on misogyny and other issues, then training on victim issues. Confident ahead of others.</p> <p>OPCC stated need for confidence Force picking up national strategies around VAWG and Beating Crime Plan – need sight of how Force taking account of national strategies. DCC discussed Beating Crime Plan and overarching plan around national performance indicators – plan being co-ordinated.</p>	<p>VAWG (Violence Against Women and Girls) picture to cover at 1-2-1 meeting.</p> <p>National VAWG Strategy and Beating Crime Plan – action taken by Force.</p> <p>Briefing paper outlining alignment and focus around key measures in national VAWG Strategy and Beating Crime Plan.</p>	<p>ACC (Crime and Operations)</p> <p>ACC (Local Policing)</p> <p>Force Head of Corporate Development</p>	<p>November 21</p> <p>November 21</p> <p>TBA</p>

		Force Head of Corporate Development stated assessment of Force position against key measures shows strong position against Beating Crime Plan.			
8b	Firearms Licensing Assurance	<p>PCC requested update following shooting incident in Plymouth.</p> <p>DCC outlined direct request from Home Office for information to identify risks, then subsequent piece of work around applications/suspensions. Process gave opportunity to feed back to Home Office around awareness of access to medical opinions and social media requests – wide resource implications.</p> <p>ACC (Local Policing) provided detail on firearms ceased and review of certificate holders and reasons for reviews. Local process follows current Home Office guidance/advice. Force sample review decision-making to provide confidence.</p> <p>ACC (Crime and Operations) stated been through individual cases and decision-making, challenging judgements and risk to public. Interest in direction of government following the review.</p>			
Current and Significant Issues: OPCC					
8c	PCC National Review Part 2	<p>OPCC Chief Executive highlighted second phase of review with series of questions and open consultation and various stakeholders.</p> <p>Consultation considering awarding PCC more powers around scrutiny and oversight, CSPs mirroring force areas, wider CJS issues, and effectiveness of Police and Crime Panel.</p> <p>OPCC Head of Assurance pulling together response.</p> <p>PCC had met with Policing Minister, who wants PCCs to take on larger role.</p>			