

## ACCOUNTABILITY BOARD: ACTIVITY SCHEDULE 11/01/24

**PRESENT:** Chief Constable, Deputy Chief Constable, Assistant Chief Constable (Operations), Assistant Chief Constable (Communities), Assistant Chief Constable (Corporate Services), Assistant Chief Officer (Resources), Force Head of Finance and Business Services, Force Strategic Planning Manager, Chief Superintendent Specialist Commander (Item 3b only), Police and Crime Commissioner (PCC), OPCC Chief Executive, OPCC Chief Finance Officer, OPCC Head of Assurance and Statutory Duties, OPCC Assurance Officer, OPCC Partnerships Manager.

ITEM	REPORT	BRIEF DESCRIPTION	ACTION	OWNER	TIMESCALE
1	Welcome and Introductions	Meeting at Priory HQ Conference Room. <b>Apologies:</b> Assistant Chief Constable (Local Policing), Force Strategic Planning Manager.			
2	Action Schedule Updates	CC stated development of My Community Alert as basis for monthly confidence survey.			
<b>Inspections, Audits and Reviews</b>					
3	HMICFRS Update	DCC updated. Notification of PEEL inspection received 04/12/23. Document request collated to timescales. OPCC Chief Executive offered assistance with external partner discussions and requirements into contract management. Mock stakeholder interview panels in place to understand issues to be raised – shows good detail around victims, visibility of chief officers and senior leaders, supervision, response times, and priorities. Some constructive issues which are being worked through. DCC outlined national focus on PEEL and greater understanding of national diagnostics. PCC asked about the criteria change and was informed of more clinical and data driven approach nationally. DCC outlined call handling improvements.			
3b	Super Complaint Action Plan	Chief Superintendent Specialist Commander updated. Awaiting report, but significant work undertaken following hot debrief. Highlighted work around increasing service to victims and governance/management of stalking victims. Revitalised governance structure in place from tactical to strategic. Action Plan now in place and good progress being made. New stalking co-ordinator in place, improved relationship with Victim Support, audit work in place to understand issues and support, information sharing, training and triage of risk. Increase in Stalking Protection Orders (SPOs) – 29 so far and in pipeline. OPCC Partnerships Manager discussed how to direct issues via the Local Criminal Justice Board (LCJB) and lack of Crown Prosecution Service (CPS) understanding of stalking laws. CC stated that CPS had issues filling specialist posts, but they were aware of issues and Force was working with them to resolve. Commissioned work with Suzy Lamplugh Trust discussed – victim focused review for the Force to understand views of victims of stalking and advocacy services. Discussion around whether (Independent Domestic/Sexual Violence Advisors (IDVA/ISVAs) trained on stalking issues. OPCC Chief Executive discussed data transfer issues picked up in the hot debrief. Chief Superintendent Specialist Commander discussed automated data transfer and need for OICs to understand the specifics.	Raise issues at Local Criminal Justice Board (LCJB).  Provide Terms of Reference for DASIT governance.  Understand wider data transfer issues around ethnicity and gender.  Check specific stalking training in place for ISVA/IDVAs.	OPCC Partnerships Manager  ACC (Communities)  DCC  OPCC Chief Executive	March 2024  March 2024  March 2024  March 2024

3c	Internal Audit Update	Force Head of Finance and Business Services updated. Notice received from West Yorkshire to remove internal audit service after 31 March 2025. Two areas required to be considered: (1) Operational – further scoping, and (2) Finance – discussed assurance required by external auditors and confirmed they use internal audit for management assurance, not for internal controls as they do significant work on this anyway. Need to develop fit for purpose internal audit function and determine what is required to satisfy internal requirements including OPCC and Joint Internal Audit Committee (JIAC). Potential for tendering approach. Timeframes will be dictated by audit plan and future requirements, with focus on financial audit plan first.	Report back to future meeting.	Force Head of Finance and Business Services	May 2024
3d	Continuous Improvement Programme	CC updated. Significant chief officer changes in last six months. Plan-on-a-page redeveloped, and Pledge relaunched – delivery will differ. Control strategy developed and within tasking process – MORiLE risk assessment undertaken along with alignment to performance framework and value for money requirements. Organisation governance changes made around risk, resources and reputation. Formal and informal Chief Office Group (COG) in place, and quarterly leadership meetings streamlined. Corporate Development Branch review in-train and appointment of new senior staff. LEAD programme now defined and phase 1 of coaching programme in place. Still to achieve - restructure of corporate communications and structural changes. Now need to fully embed the control strategy, continue improvement in narrative and perceptions, and develop senior promotions later in the year.			
<b>Collaboration and Partnerships</b>					
4a	Regional Procurement Review	ACO (Resources) updated. West Yorkshire programme manager has left post. Four regional forces have submitted structures around roles. Consideration of TUPE is ongoing and meeting to ensure OPCC requirements are taken into account. Cut off for process is 1 April 2024.	Send draft role gradings to OPCC Chief Executive.	Force Head of Finance and Business Services	January 2024
4b	IT Collaboration	ACO (Resources) updated. Joint executive meeting undertaken and approach agreed in principle. Work commenced on local digital strategy and governance structure. Service delivery role backfilled.	Further update to future meeting.	ACO (Resources)	March 2024
4c	Regional Collaboration Update	ACC (Operations) updated. Yorkshire and the Humber Underwater Search Unit (YUWSU) is hosted by Humberside Police. All officers are specialist trained. Budget £885k p.a. of which Humberside Police contribute 50%. Discussed external deployments and income generation, with examples including Operation Seabreeze. Performance takes taskable approach. Considered current issues such as drowning in open water, linked to warmer weather and alcohol, with ongoing education work. OPCC Chief Executive mentioned education partnerships website run by the OPCC. Discussed high-profile work around drugs importation and rationale around use of drugs confiscation fund to purchase the equipment used by the team.	Make contact with OPCC Partnerships Officer (Youths and Early Intervention) to consider how education partnership website could be utilised.  Ensure Section 22 agreement developments are shared with OPCC Chief Executive.	Chief Inspector SOU  ACC (Operations)	March 2024  March 2024 and ongoing

		OPCC Chief Executive discussed Section 22 agreement and need to ensure PCCs are not just presented with the agreement, but to agree on importance of early engagement around any changes. ACC (Operations) agreed the need to catalogue all the Section 22 agreements. OPCC Chief Executive discussed regional PCCs requirement for a regional resource which could cover regional issues including Section 22 agreements. Discussed ARIS1800 sonar equipment replacement and potential for income generation.			
4d	Regional Collaboration Budgets	DCC updated. Planned budgets and income agreed. Regional Organised Crime Unit (ROCU) cost pressures due to inflation and lower use of resources. Forensic collision moving to demand model. Budget £885k p.a. Confirmed that report will be circulated to regional PCCs. OPCC Chief Executive mentioned need for future reports to include details of other collaborations such as two-force approaches.	Report to next meeting around other collaboration budgets, including two-force approaches.	DCC	March 2024
<b>Risks</b>					
5	Force Strategic Risk Register	DCC updated. McCloud pension remedy discussed and establishment of own pension scheme. Regional procurement from 1 April 2024 (as discussed earlier in the meeting). Protective carriers issues around procurement framework discussed.			
<b>People</b>					
6a	People Services Exceptions	ACC (Corporate Services) updated. Discussion around review of Corporate Development Branch (CDB). Outlined DFN search programme supporting young people. Working with Bishop Burton College. Suggested that scheme could be put forward for iESE award. Discussed uplift numbers currently above funded level and options being considered. Will be 2,356 officers by 31 March 2024.			
6b	Temporary Uplift of ACC	ACC (Corporate Services) now in post and will be reviewed at the year-end.			
<b>Finance</b>					
7	Finance Update	Force Head of Finance and Business Services updated. Overspend of £1.2m currently predicted due to Force Control Room (FCR) and transferee levels. No concerns at present as planned into Medium Term Resource Strategy (MTRS). Discussed capital budget.			
<b>Performance</b>					
8	Police and Crime Plan – Strategic Measures Update	DCC updated. Measure generally going in the right direction and will be published along with the report onto the Humberside Police website.	Publish measures onto Humberside Police website.	DCC	January 2024
<b>Current and Significant Issues: Force</b>					
9a	Race Action Plan Update	DCC updated. Action plan in place and supporting national work. ACC (Communities) discussed meeting with under-represented officers and staff to identify issues.			

9b	Nicola Bulley Report Update	ACC (Operations) updated. Outlined search conducted by Lancashire Police, but learning around not declaring as a critical incident. Trust and confidence was media driven and release of personal data and protocols not adhered to. Within Humberside Police, Gold policies in place and in process of redeveloping missing persons strategy and specific role requirements at all levels. Low/medium/high risk rationale discussed around missing persons, and College of Policing course discussed around search risk strategy. Mutual aid in place and staff welfare focused on. New policy being developed to bring issues together and reflect requirements.			
<b>Current and Significant Issues: OPCC</b>					
9c	OPCC Victim Services Update	OPCC Partnerships Manager updated. Affected By Crime (ABC) website being developed, with public-facing approach to help people navigate the criminal justice service. The site could also provide a place to enable Humberside Police to outline the latest news for victims. Discussed general victim support service. Provider determined and currently working on what is required from a victims' service, also taking account of new legislative requirements. Discussed HMICFRS now talking to victims of crime through their contact report approach, and not accepting 'tick box' approach to Victim Code Compliance.	Work with victims' services provider to develop approach and update sharing agreement.  Report to future meeting covering victim services and SARC recommissioning.	DCC  DCC and OPCC Chief Executive	March 2024  May 2024
9d	ASB Conference/ Symposium	OPCC Chief Executive updated. Development of ASB Conference is progressing well, with 5 March 2024 date confirmed. Communications plan developed and initial 'save the date' sent to potential speakers and partners.			