

**OFFICE OF THE POLICE AND CRIME COMMISSIONER  
FOR HUMBERSIDE  
DECISION RECORD**

Decision Record Number: **26/2017**

Title: **Determination of Payment Arrangements for Temporary Chief Constable**

**Executive Summary:**

Following a recruitment process that concluded on 26 May 2017, Lee Freeman was named as the preferred candidate for the role of Chief Constable of Humberside Police. The Police and Crime Panel Confirmation Hearing is to take place on 22 June 2017.

Mr Forsyth, who had been acting as Temporary Chief Constable returned to his substantive role of Deputy Chief Constable on 30 May 2017 and his honorarium (DR 18/2017 refers) ceased. Mr Freeman took up the role of Temporary Chief Constable from that date.

In accordance with Annex I of Regulation 27 of the Police Regulations 2003, Mr Freeman had been receiving an honorarium of 100% of the difference between his substantive salary of Assistant Chief Constable and that of Deputy Chief Constable, the role into which he was acting up. The Regulations indicate that increased pay will only apply "after 28 days of being required to perform the duties normally performed by a member of the force of a higher rank than his own". As Mr Freeman completed 28 days of acting at a higher rank when he undertook the role of Temporary Deputy Chief Constable for which he received no additional pay, the Commissioner has agreed that for the period that he is Temporary Chief Constable he should receive a further honorarium taking him to the equivalent of 100% of the Chief Constable salary.

**Decision:**

That whilst undertaking the role of Temporary Chief Constable Mr Freeman receive an additional honorarium taking him to the equivalent of 100% of the Chief Constable salary.

**Background Report:** N/A

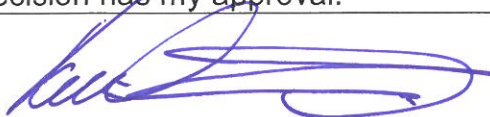
**Police and Crime Commissioner for Humberside**

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with my code of conduct.

Any such interests are recorded below.

The above decision has my approval.

**Signature**



**Date 14.06.17**