

**OFFICE OF THE POLICE AND CRIME COMMISSIONER
FOR HUMBERSIDE
DECISION RECORD**

Decision Record Number: 212019

Title: Governance Arrangements for the Humber Modern Slavery Partnership

Executive Summary:

The decision is to provide £90,000 grant funding over a three year period to the Wilberforce Institute to fund a 'Humber Modern Slavery Partnership' Coordinator post. £30,000 to be paid on an annual basis, over the three year period, subject to satisfactory evaluation reports and with the expectation that partnership funding will be sought to allow future sustainability of the post.

Decision:

That the request to provide a grant of £90,000 to the Wilberforce Institute for a Modern Slavery Coordinator be approved.

Background Report: Open

Police and Crime Commissioner for Humberside

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with my code of conduct.

Any such interests are recorded below.

The above decision has my approval.

Signature



Date 24-6-19.

**POLICE AND CRIME COMMISSIONER
FOR HUMBERSIDE**

**SUBMISSION FOR:
DECISION**

OPEN

Title: Governance Arrangements for the Humber Modern Slavery Partnership (HMSP)

Date: 1st May 2019

1. Executive Summary

This paper proposes the provision of £90,000 grant funding over a three period to the Wilberforce Institute to fund a 'Humber Modern Slavery Partnership' Coordinator post, to oversee the coordination of the HMSP and work with partners to tackle modern slavery and human trafficking; with the expectation that partnership funding will be sought to allow future sustainability of the post.

2. Recommendation(s)

It is recommended that the PCC supports the request to provide £90,000 funding, broken down as follows: £30,000 to be provided from July 2019/20, £30,000 July 2020/21, £30,000 July 2021/22.

This will be funded directly from the Community Safety Budget. There is sufficient funding available to support this decision.

3. Background

The Humber Modern Slavery Partnership is a strategic partnership of front line organisations across Humberside dedicated to tackling all forms of modern slavery and human trafficking, by prosecuting perpetrators, disrupting identified organised crime and supporting victims in or out of the National Referral Mechanism (NRM). Operational subgroups provide a platform for named representatives from relevant agencies to discuss live and ongoing cases, protected by a specifically-developed Information Sharing Protocol. The Partnership comprises over 60 agencies that have joined together to tackle slavery and trafficking and support victims and survivors.

HMSP was initially established in 2015 by Steve Clay via the Hull Adult Safeguarding Board, with support from key partners. In July 2016, Dr Alicia Kidd took up the post of Vice Chair, a position she continues to hold, supporting current Chair and coordinator, Andrew Smith from Hull Homeless Community Project. Since inception the Partnership has relied fully on the Chair and Vice-Chair volunteering their time and resources free of charge. This funding and future partner's funding provision will aim to make the

partnership more sustainable and enable the OPCC to provide assurance and governance.

Membership of the HMSP continues to grow as more agencies identify their role in tackling modern slavery and human trafficking. The Partnership continues to use a victim focused, multiagency approach to identify and support victims from reports of initial concern to their reintegration into society. Since the establishment of the HMSP the Humberside region has witnessed a vast increase in both intelligence reports relating to modern slavery and human trafficking, and in referrals into the NRM.

4. Options

Option A: To provide £30,000 per year over a three year period with the proviso that funding shall be actively sought from HMSP members. This specific amount has been calculated as a Coordinator's part time salary and would translate to approximately £22,000 salary on a pro-rata basis for a four day post, incorporating on-costs.

Option B: To not provide any funding and risk the HMSP either eventually dissolving or continuing but without adequate governance and support in place. This would ultimately adversely affect those most vulnerable and at risk of modern slavery and trafficking.

5. Risks

There are no risks should Option A be agreed. The risks associated with option B are as highlighted above, based around increasing the vulnerability of victims and the demands on resources of services which are already maximised in terms of resource.

6. Driver for Change/Contribution to Delivery of the Police and Crime Plan

This proposal meets key aims identified in the Humberside Police and Crime Plan:

- ***Provides services to victims and the most vulnerable that meet their needs***; the Coordinator role will aim to identify and create pathways of support for those identified as victims of slavery/trafficking and those vulnerable and at risk of being trafficked or coerced into slavery.

The role would also seek to deliver the following key outputs:

- (i) Identification of victims
- (ii) Analysis of vulnerability and victims needs
- (iii) Effective and accessible range of interventions to protect and signpost vulnerable people and support victims of modern slavery and trafficking.

7. Financial Implications

If Option A agreed then all incidental costs associated with the Coordinator role are to be met by the host organisation: Wilberforce Institute.

8. Legal Implications

No legal implications have been identified.

9. Equalities Implications

There are no adverse equalities issues to be considered.

10. Consultation

The chair and vice chair of the HMSP, along with the Director of the Wilberforce Institute have been consulted and are in full agreement with Option A.

11. Communication Issues

None

12. Background documents

None

13. Publication

Open

This matrix provides a simple check list for the things you need to have considered within your report. If there are no implications please state

I have informed and sought advice from HR, Legal, Finance, OPCC officer(s) etc. prior to submitting this report for official comments	Yes
Is this report proposing an amendment to the budget?	Yes
Value for money considerations have been accounted for within the report	Yes
The report is approved by the relevant Chief Officer	Yes
I have included any procurement/commercial issues/implications within the report	Yes
I have liaised with Corporate Communications on any communications issues	No – none required
I have completed an Equalities Impact Assessment and the outcomes are included within the report	No – none required
I have included any equalities, diversity and or human rights implications within the report	N/A
Any Health and Safety implications are included within the report	N/A

I have included information about how this report contributes to the delivery of the Commissioner's Police and Crime Plan	Yes
---	-----