

Dear

Thank you for your email of 10 May where you requested information about the use of consultants within the Office of the Police and Crime Commissioner for Humberside.

I can confirm that the information that you have requested is held by this office.

Please find below the information that can be disclosed:

- A) The name(s) of any outside consultants or consulting firms whose services have been employed by Office of the Police and Crime Commissioner (OPCC) since 15 November 2012;

The Police and Crime Commissioner has used a HR Advice and Support consultant – Human Resources Advisory Service (HRAS).

- B) The aim and purpose for which the consultants were employed;

The Office of the Police and Crime Commissioner does not have any specialist Human Resources staff within his office. The appointment of a Deputy Police and Crime Commissioner, the appointment of a new Chief Constable and the Stage 2 Staff Transfer have required such expertise and the Commissioner has therefore used the services of HRAS to provide this.

- C) How many hours of services they were employed for;

HRAS were employed to carry out work as necessary, not for a specific number of hours.

- D) The cost of these consulting services by hour and in full;

In relation to the hourly rate for this contract, this information is exempt under section 43(2) of the Freedom of Information Act and is therefore being withheld. The information falls into this category of exemption as disclosure would be likely to prejudice the commercial interests of the contractor involved. Taking into account that the contract was won through a competitive tendering process which is designed to achieve best value, that details of all spend over £500 is made available, and that I am able to provide you with an overall amount then, having considered the public interest, the OPCC's decision is to withhold that piece of information. I can advise you that since November 2012 to date HRAS have been paid a total of £13,237.50.

- E) The type of contract by which they were employed and if any have been retained;

Attached is the blank tender document which outlines the specification of the service that was requested. The type of contract that was entered into is outlined in that document. No retaining fee is paid and therefore if there is no work then there is no payment.

- F) Details of the tendering process and how the OPCC ensured best value of money for the taxpayer

Humberside Police Force's Procurement Section were used to conduct the process and, due to the annual value, they went to the market place and asked 3 companies who had previously bid for the business to bid again and documents were then sent out. Only one company (HRAS) returned a bid which was accepted by the Police Authority. It is not uncommon to send out a tender and only get one response and in this case the PA were happy to proceed with the only bid returned.

I hope you find this information helpful. If you think that we have not supplied information in accordance with our Publication Scheme or under general rights of access then you have the right to ask for an internal review. Any request for an internal review should be addressed to:

Kevin Sharp
Chief Executive
Office of the Police and Crime Commissioner for Humberside
Pacific Exchange
40 High Street
Hull
HU1 1PS

Telephone: 01482 220787
Fax: 0182 220794
E-mail: pcc@humberside.pnn.police.uk

We would aim to complete an internal review within 15 working days.

If you are not content with the outcome of an internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

Louise Johnson
