

ACCOUNTABILITY BOARD: ACTIVITY SCHEDULE 11/05/23
ITEM 2

PRESENT: Chief Constable, Deputy Chief Constable, Assistant Chief Constable (Crime and Operations), Assistant Chief Constable (Local Policing), ACO (Resources), DCC Staff Officer, Force Finance Manager, Force Head of Corporate Development, Force Performance and Demand Manager, Force Strategic Planning Manager, Police and Crime Commissioner (PCC), OPCC Chief Executive, OPCC Chief Finance Officer, OPCC Head of Assurance and Statutory Duties.

ITEM	REPORT	BRIEF DESCRIPTION	ACTION	OWNER	TIMESCALE
1	Welcome and Introductions	Meeting at Humberside Police HQ, Priory Road. Apologies: Chief Constable, Force Head of Corporate Development			
2	Action Schedule Updates	VAWG – STRA due out, reflected in strategic policing review. Released in 2 weeks, but no further timeframes. Royal Visit Rebrand – no nominated Royal at this point. Options in coming months. Scunthorpe 2 – dedicated programme manager – ACO will be putting in place following capital budget.			
Inspections, Audits and Reviews					
3a	HMICFRS Update	DCC updated. Vetting inspection – files being re-examined and complete this week for response to HMICFRS. Online sexual abuse thematic recommendations developing. Custody inspection is imminent. Crime Data Integrity (CDI) is not quality issue, but offence number issue - recent audits show significant improvements, with focus on Dedicated Decision Makers (DDMs) and Force Control Room (FCR). OPCC Chief Executive asked about national counting rules change – ACC (Local Policing) stated Force Crime and Incident Registrar taking this forward (covered in detail at Item 9b). PCC stated informative update from Supt Pottage re Op Bluestone.	PCC to attend Operation Bluestone-Soteria event.	DCC	July 2023
3b	Corporate Governance Framework Review	OPCC Head of Assurance and Statutory Duties updated on the annual process of reviewing the Joint Code of Corporate Governance. There were a small number of areas identified for further action.	Areas identified to be developed and updated for 2023-24 Code of Corporate Governance.	Force Head Corporate Development, DCC Staff Officer, OPCC Head of Assurance	September 2023
3c	Strategic Policing Requirement (SPR)	DCC updated. ACC (Operations) has been nominated to deal with the SPR. No immediate vulnerabilities have been identified locally. Looking at cyber resilience and counter-intelligence.			
Collaboration and Partnerships					
4a	NEBRC Cyber Paper	Financed from centre, £340k p.a. Positioned for SMEs – target of 12k across NE Region. Products being offered around advice, target hardening and specialist services (e.g. student services). OPCC Chief Executive asked for Humber numbers to set stretch targets. DCC outlined that approach was self-financing.	Provide Humberside numbers to OPCC Chief Executive. Update NEBRC map to accurately reflect Humber region.	DCC DCC	July 2023 July 2023

4b	Regional Procurement Review	ACO (Resources) updated. Review ongoing and Blue Light template to be distributed and then out to market. Exit strategy to be discussed. PCC involvement also in the specification when ready.			
4c	IS Collaboration	ACO (Resources) updated. Draft business case through DCCs in Humberside and South Yorkshire. Section 22 agreement with Legal Services for review. This will help formulate local position.			
Risks					
5	Force Strategic Risk Register – by exception	DCC updated. Additional public legitimacy risk – mitigations in place and governance structure. PCC stated landscape changing for radio and print media. Focus on social media, need to grow My Community Alert (MCA). CC stated greater reach for MCA, needs to grow further. Potential to raise communication ways through Neighbourhood Policing Teams, reporting to Local Accountability Meetings (LAMs). ACC (Local Policing) looking at ‘footprint’ for patrols via Visibeat, with Digital Innovation Team looking where Neighbourhood Policing Teams visit. ACO (Resources) stated need to consider what could be done around communications platform.	MCA update to next meeting, including reach of local neighbourhood teams.	ACC (Local Policing)	July 2023
People					
6	People Services Update	ACO (Resources) updated. Overshot achievement on Police Uplift Programme. Special Constable split by authority area as requested. PCC asked about resignations/retirements. ACO (Resources) stated figures not out of sync with expectations. ACO (Resources) discussed Greater Manchester Police (GMP) ‘Stay Interviews’ for people considering leaving prior to resignation – local team visited GMP. Now developing proposal on local retention strategy. CC stated need for retention team following good practice. Detective positions - 105 candidates in progress and filling gap.			
Finance					
7a	Finance Update	Force Finance Manager updated. Overspend outlined, along with pressures such as energy costs. Overachieved savings target by £171k. Capital shows small underspend, mainly IT supply issues. PCC asked about regional collaboration overspend on uniform costs. Force Finance Manager stated due to recruitment of more officers. PCC asked about people services underspend on wellbeing and CC stated this was due to procurement and was all in place and spent. OPCC Chief Executive asked about savings and to what extent in-year/recurring. Force Finance Manager confirmed all recurring, including legal and vehicle recovery. OPCC Chief Executive stated need for assessment of requirement mid-year and discussed reserves and whether used for delivery. CC confirmed need for reserves given issues/pressures. PCC added virements/variance issues and need to ensure non-siloed approach.			

7b	Drugs Confiscation and POCA Finance	Force Finance Manager outlined further £50k in relation to Section 27 Drugs Confiscation Fund. DCC demonstrated changes from the funds. POCA shows £223k, which is slightly more than estimated, outlining some of projects supported. PCC stated he would be spending OPCC element of Section 27 fund and added that £13.8m of funding from various sources had come into OPCC in last 2 years.			
7c	Actions/Evidential Property Update	ACO (Resources) discussed pilot for evidential property disposal had not concluded but was progressing. Tender later this year will be complete. Niche issues discussed. Looking at staffing/supervision and volume issues, now have two people on temporary contracts to take forward. Security issues identified and mitigated.	Report on income improvement following change in auction approach.	ACO (Resources)	September 2023
Performance					
8a	Performance Update - National Crime and Policing Measures and Local Strategic Measures	DCC updated. Force Performance and Demand Manager discussed Digital Crime Performance Pack (DCPP), outlined methodology. Not highlighted nationally at present, but Force focusing on future areas. Sustained reductions in areas to exceed 20% reduction. Homicide showed increases, but not flagged on DCPP. Force updating serious violence problem profile. Burglary data shows recent increases, following high focus during Covid. PCC discussed Force Control Room access to public and reduction in crime recording. CC highlighted people's perception of ASB was rising. OPCC Chief Executive discussed need to meet statutory obligations and what actions were required to improve measures. Force Performance and Demand Manager presented the strategic measures. Discussed issues including 26% stop and search conversion rate, DACIT (Domestic Abuse Co-ordination and Investigation Team) coming online which will improve impact locally, early intervention around enforcement and violence/homicide reductions, issues around data capture for knives from Health and Ambulance Service, 101 tail-off in January/February although no impact on drop-off rate (trend seen nationally as well), and urban/rural split in response times. PCC asked about Driffield/Brigg response impact. CC stated impact on Driffield will be noticed. Crimestoppers tracking similar - PCC asked about effectiveness. CC stated worth investment.	Public report to include actions to improve measures and then publish on website.	ACC (Operations)	July 2023
8b	Urban/Rural Response Times Performance Summary	ACC (Local Policing) updated. Re-profiled 15-minute response – increase of 2.1%. Next step to reprofile rural areas, work ongoing. Will potentially see reduction in rural response times. Issue was raised by HMICFRS. Came from Area For Improvement via HMICFRS. OPCC Chief Executive stated need to consider which ward areas getting to in specified times, especially coastal areas and target time which recognises difference in those communities. CC – look at urban/rural first – look at narrative. Go with what the data tells us.			

Current and Significant Issues: Force					
9a	Historical Data Wash	DCC updated. No issues to raise and currently on target.			
9b	Grip Funding Update	ACC (Local Policing) updated. Grip funding spend allocation last year all utilised. Data outturn provided bespoke work. Secured £439k to continue work on Grip. Feedback on reprofiling areas to reduce numbers has led to bespoke action/delivery plans for those areas.			
9c	Sustainability Update	ACO (Resources) updated. At strategic level, looked at South Yorkshire Police approach and defining of Net Positive Futures – cost not significant to develop. Discussions with Humberside Fire and Rescue Service continue, with deliverables in Fleet and Estate. At tactical level, there are hybrid vehicles in place and EVs for delivery with salary sacrifice being considered. PCC discussed hydrogen technology. ACO (Resources) looking at potential trials.			
9d	National Counting Rule Changes – Solving Crimes and Protecting Public	Picked up at Item 3a. ACC Local Policing updated. Impacts around no-criming now changed to test of reasonableness. Dedicated Decision Makers (DDMs) to ensure consistency and sliding scales – limited impact. Legislation clarified for crime classification and already implemented. Secondary offences – focus now on seriousness – guidance open to interpretation. Guidance out by June 2023. Changes should have significant impact on public order offences. Malicious communications guidance changed and awaiting at end of May 2023, which should have an impact. OPCC Chief Executive raised issues due to work with women’s charities and others, interested in views. Concern around Domestic Abuse and secondary offending, especially victim-based crimes.			
Current and Significant Issues: OPCC					
9e	Internal Audit Update	OPCC Chief Executive updated. Internal audit plan now signed off and good involvement from all.			