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| **MONITORING QUESTIONNAIRE** |

**The Police and Crime Commissioner is firmly committed to promoting equality of opportunity for all local people and communities, irrespective of gender, ethnic origin, disability, religious belief, sexual orientation, age, or any other irrelevant factor. We therefore ask you to complete this questionnaire to enable us to monitor the effectiveness and fairness of our policy and processes.**

**This information is for statistical monitoring purposes only and does not form part of any selection process.**

1. **GENDER (please put an X in one box)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Female** |  | **Male** |  |
| **Assigned at birth?** | **Yes** |  | **No** |  | **Prefer not to say** |  |

1. **AGE (please put an X in one box)**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **18-24** |  | **25-34** |  | **35-44** |  | **45-54** |  | **55-64** |  | **65+** |  |

1. **ETHNIC GROUP (please put an X in one box)**

|  |  |  |
| --- | --- | --- |
| **Asian or Asian British** | Indian |  |
|  | Pakistani |  |
|  | Bangladeshi |  |
|  | Any Other Asian Background |  |
| **Black or Black British** | Caribbean |  |
|  | African |  |
|  | Any Other Black Background |  |
| **Chinese or Other Ethnic Group** | Chinese |  |
|  | Any Other Background |  |
| **Mixed** | White and Black Caribbean |  |
|  | White and Black African |  |
|  | White and Asian |  |
|  | Any Other Mixed Background |  |
| **White** | British |  |
|  | Irish |  |
|  | Gypsy Traveller (Romany, Pavee, Minceir) |  |
|  | Any Other White Background |  |

1. **DISABILITY**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Do you consider yourself to have a disability?** | **Yes** |  | **No** |  |
| **In support of your application, please let us know if you believe there are any reasonable adjustments we should be making to enable you to undertake the role or assist with your application** | | | | |
|  | | | | |

1. **RELIGION**

|  |  |
| --- | --- |
| **Buddhist** |  |
| **Christian (includes Church of England, Catholic, Protestant and all other Church denominations)** |  |
| **Hindu** |  |
| **Jewish** |  |
| **Muslim** |  |
| **Sikh** |  |
| **Other** |  |
| **No Religion** |  |
| **Prefer not to say** |  |

1. **SEXUAL ORIENTATION**

|  |  |
| --- | --- |
| **Bi-Sexual** |  |
| **Gay/Lesbian** |  |
| **Heterosexual** |  |
| **Pansexual** |  |
| **Prefer not to say** |  |