

**OFFICE OF THE POLICE AND CRIME COMMISSIONER
FOR HUMBERSIDE
DECISION RECORD**

Decision Record Number: **08/2019**

Title: **Determination of Payment Arrangements for Acting Chief Constable**

Executive Summary:

Owing to the secondment of Chief Constable Lee Freeman to Cleveland Police, the role of Acting Chief Constable of Humberside Police will be assumed by Deputy Chief Constable Chris Rowley in accordance with s41(1)(a) of the Police Reform and Social Responsibility Act 2011. These arrangements will commence on 28 January 2019.

As a result of the Acting arrangements, the Commissioner also needs to approve the payment arrangements which will apply to Deputy Chief Constable Chris Rowley during this period. Annex I of Regulation 27 of the Police Regulations 2003 states:

“After 28 consecutive days of being required to perform the duties normally performed by a member of the force of a higher rank than his own, an officer of a substantive rank of or above assistant chief constable will be paid at a rate equivalent to 90% of the higher rank’s basic pay or receive an honorarium of an amount determined by the police authority” (now Local Policing Body, i.e. Police and Crime Commissioner).

It is the individual officers’ choice to elect whether to be paid by way of honorarium or at a rate equivalent to 90% of the higher rank’s basic pay. Deputy Chief Constable Chris Rowley has elected to be paid by way of non-pensionable honorarium.

The honorarium (pro rata) is calculated as follows:

Chief Constable of Humberside Police basic pay is £149,142.

The honorarium equates to £11,191 per annum ($£149,142 \times 90\% = £134,227$ less current Deputy Chief Constable basic pay of £123,036 = £11,191 per annum).

Given the above, the honorarium will commence from 25 February 2019 and will continue until Chief Constable Lee Freeman returns to Humberside Police after his three-month secondment.

Decision:

That Deputy Chief Constable Chris Rowley be paid an honorarium, of £11,191 per annum paid pro rata for the three-month period of the cover, payable from 25 February 2019 until Chief Constable Lee Freeman returns from Cleveland Police after his three-month secondment.

Background Report: N/A

Police and Crime Commissioner for Humberside

I confirm I have considered whether or not I have any personal or prejudicial interest in this matter and take the proposed decision in compliance with my code of conduct.

Any such interests are recorded below.

The above decision has my approval.

Signature



Date

1-2-2019