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Mr Matthew Grove  
Humberside Police and Crime Commissioner  
Pacific Exchange  
40 High Street  
Hull, HU1 1PS

6<sup>th</sup> March 2014

Dear Mr Grove

### **HUMBERSIDE POLICE AND CRIME PANEL**

I am writing to thank you for attending the Confirmation Hearing of the Humberside Police and Crime Panel on Tuesday, 4<sup>th</sup> March 2014 to review the proposed appointment of Martin Scoble as the new Chief Executive of the Humberside Police and Crime Commissioner's Office.

In accordance with the provisions of the Police Reform and Social Responsibility Act 2011, it is my duty to confirm the outcome of that Confirmation Hearing meeting in writing.

At that meeting, the Panel considered your report which set out the criteria used to assess the suitability of the candidate for the appointment; why the candidate satisfies those criteria; and the proposed terms and conditions of appointment. The Panel then welcomed the opportunity to ask questions of both yourself and the candidate.

Having considered the criteria and the applicants' experience, knowledge and skills, the Panel unanimously agreed to recommend to you that Martin Scoble be appointed to the post of Chief Executive on the terms and conditions considered by the Panel.

As a further recommendation, the Panel has asked if you could arrange for Martin Scoble to be provided with appropriate mentoring, training and support during his first few months in office given his lack of experience in policing matters. Despite this, Members felt that Martin was an exceptional candidate, independently minded and had demonstrated great leadership and ability during his career with the British Army to date. The Panel are really looking forward to working with Martin and would like to wish him well in his new role.

Furthermore, the Panel would also like to place on record their thanks, best wishes and appreciation to Kevin Sharp for his many years valuable and dedicated service to the Commissioner's Office and former Police Authority. He will be an extremely hard act for Martin to follow and the Panel would like to wish Kevin a very long and happy retirement.

Yours sincerely

*S McGrath*

**Stephen McGrath**  
**Secretariat on behalf of the Humberside Police and Crime Panel**