

# ACCOUNTABILITY BOARD: ACTIVITY SCHEDULE 18 MARCH 2020

PRESENT: See Item 1 below

ITEM	REPORT	BRIEF DESCRIPTION	ACTION	OWNER	TIMESCALE
1	Welcome and Introductions	Meeting conducted via various Skype calls over course of three days to avoid staff contact as per social isolating guidance for Covid-19. ACO (Resources): PCC/OPCC Chief Executive 18/03/20 DCC: PCC/OPCC Chief Executive/OPCC Assurance Manager 18/03/20 ACC (Operations): PCC/OPCC Chief Executive/OPCC Assurance Manager 20/03/20 ACC (Communities and Partnerships): PCC/OPCC Chief Executive/OPCC Assurance Manager 20/03/20			
2	Action Schedule Updates	Investigating Officers (ACO Resources) – now subsumed into Investigations Review – how many detectives/PIP level, etc.	Review via Corporate Development	ACO Resources	TBC
<b>Delivery: Plan on a Page</b>					
3	Delivery: Plan on a Page	DCC informed PCC that end of year assessment being produced. Shows overall crime rates slowing, some offences showing increases, further work commissioned to look in more detail. Some decrease in demand expected from implementation of Right Care, Right Person.  PCC asked question re retail theft and potential for under-reporting of small thefts.  National Policing Board in place. Force need to be aware of focus on crime reduction. PCC on new Performance Board which feeds into National Policing Board. PCC asked how force will position itself as outcome focussed, balancing requirement for crime reduction of certain crime types.	Force to complete end of year report.  Check force policy re retail theft and recording.  Paper to demonstrate approach and feed into Delivery Plan 2020/21.  Attend next Victim Focus crime meeting to see force ability to look in detail at areas of focus for National Policing Board.	DCC  DCC  DCC  PCC	April/May 2020  End March 2020  Apr/May 2020  April/May 2020
<b>Inspections, Audits and Reviews</b>					
4a	Safer Roads Humber Review	Force has quality assured 2016 review – technical compliance, but cultural compliance issues require further assurance. Assurance meeting to be put in place.	Assurance meeting to consider Safer Roads Humber.	ACC (Operations)/OPCC Assurance Manager	August 2020
4b	Community Speed Watch	Performance analysis report prepared by Force Change and Continuous Improvement Team – mainstreaming CSW. SRH Board supported continuation of CSW and need to re-profile budget. CSW to be added to SRH Dashboard and be	Re-profile CSW budget and ensure development of public-facing dashboard.  Regular updates from CSW.	ACC (Operations)  ACC (Operations)	August 2020  May 2020

		publically available to communities and teams. Hull Speed Strategy signed-off and will make use of CSW.			
4c	CSU Review	ACC (Communities and Partnerships) discussed the three phases of the review: (1) staffing structures, (2) leadership, and (3) future. Number of recommendations agreed by chief officers. Several areas going back to divisional level, Supt to be put in place in CSU and oversight board governance. IAGs being reviewed at present, then for further discussion with PCC around Diversity Panel alignment. Discussion around future accommodation.	Details of recommendations to be provided to the PCC.  Discussion around IAGs and Diversity Panel alignment to feed into policy development.	ACC (Communities and Partnerships)  ACC (Communities and Partnerships)/OPCC Chief Executive	April 2020  May 2020
<b>People</b>					
5a	HR Update	Force maintain plans for intake of 60 officers for March 2020. March 2021 will see first intake of officers against PEQF. Confirmation of 25 officers acknowledged as being considered within baseline for Operation Uplift. HR team transfer from 01/04/20 to recognise separation from South Yorkshire. New TOM needs to be in place for police staff. PCSO update on 178 which is the TOM. Current imbalance between North/South Bank. Work needed to consider how to support this. Discussion around vetting and delays to support use of volunteers during Covid-19. Cancellation of Sergeants exam – impact locally and some impact on local Sergeants Board.	Briefing to PCC on wellbeing.  Plans around vetting for volunteers during Covid-19.	Head of HR  DCC	Provided at Assurance Meeting on 27 April 2020  Provided by DCC at Assurance Meeting
<b>Finance</b>					
6a	Finance Update	Cost centre established to capture any additional costs from Covid-19. Update provided on legal status of Clough Road Building issues. Consideration given to maintain operations during Covid-19 period.	Legal update to be provided to PCC PCC to receive updates on maintaining operations.	ACO (Resources)  DCC	April 2020  May 2020 (part of recovery plan)
6b	Treasury Management	Chief Officer Group (COG) supported direction of travel re treasury management. PCC requested business case to review before further action occurs.	PCC to be provided with Treasury Management Business Case	OPCC Chief Finance Officer	End March 2020
<b>Collaboration and Partnerships</b>					
7a	Safer Streets Fund	Deadline extended by two weeks (to 03/04/20). Brumby Ward in Scunthorpe put in local bid. Working closely with partners inc. Ongo Housing. Discussion nationally with Home Office/APCC re delivery deadlines (await response).	Update to next meeting.	OPCC Chief Executive	May 2020
7b	Revolving Doors	Brief update provided on next steps.	Update to next meeting.	OPCC Chief Executive	May 2020
<b>Risks</b>					
8	Exceptions Report (paper)	DCC shared structure of report adjusted and interim position in place as risk management process is updated. Covid-19 since been added. PCC noted update.			

<b>Current and Significant Issues: Force</b>					
9a	Right Care, Right Person (paper)	ACC (Communities and Partnerships) gave brief update on reasons re transferred demand from other organisations. Concerns for welfare had risen, so go-live from 31/03/20 with those issues. System to deal with threat/harm/risk is ready.	Update to next meeting.	ACC (Communities and Partnerships)	May 2020
9b	Closure of Clough Road (paper)	Previously closed end of February 2020 for short period – learning points/closure debrief undertaken. Closure now delayed. PCC asked about usability of cells. Ensured that still a safe environment following minor works.	Discussion of Clough Road closure options in near future post Covid-19 issues.	ACC (Operations)	August 2020
9c	London Rape Review (paper)	Discussed key headlines and challenges around timelines/attrition rates in particular. New DI appointed which has increased levels of engagement between staff/CPS. Discussion around external challenges with CPS, best practice to support victims and good practice from other forces, e.g. Nottinghamshire interviews with rape victims, Cambridgeshire visit to consider sex-worker issues. Need to further work around sex-workers, more broadly than on the streets – latest legislation seen as unhelpful.	Identification of ongoing improvement plan. DI to bring issues to future meeting.  OPCC to ensure 2020/21 Activity Plan includes actions around rape victims.  Visit to Cambridgeshire Constabulary to consider sex-worker issues.	ACC (Operations)  OPCC Chief Executive  ACC (Operations)	May 2020  May 2020  August 2020
9d	Problem Solving Community Issues (paper)	ACC (Communities and Partnerships) provided update on work undertaken by the force. Patch-walk showed some feedback was historic and people not wanting to move police away from demand areas. PCC discussed public perception issues around Pocklington and Driffield.	Provide position statement around rural policing (Supt Ops North Bank) to PCC	ACC (Communities and Partnerships)	April 2020
9e	Crime Prevention and POP (paper)	ACC (Communities and Partnerships) provided update. This now formed part of Neighbourhood Policing Board. Crime prevention training had not yet happened, but national lead would assist undertaking this. Partner CONNECT system was being trialled at present. POP training was in place.	Update to next meeting.	ACC (Communities and Partnerships)	May 2020
9f	Corona Virus update (verbal)	Update provided regarding available resources and impact on operations. Vulnerability identified and people supported with appropriate briefings. Agile working practices being reviewed to ensure as many can work from home as possible including if self-isolating but not unwell. Calls for service being monitored. PCC warned of force responding to Covid-19 and key outcomes are not lost in a change of focus. Requested focus be maintained over and above crisis with an eye on future and outcomes required. DCC gave assurance on this. Some concerns raised around wider impacts of Covid-19 on criminal justice system and contingency planning for wider support agencies, including sub contracts. Emerging picture regarding response. Role for PCC as chair of Criminal Justice Board in ensuring partners work as a system.	Ongoing updates to be provided to PCC as developments occur via appropriate Chief Officer – currently ACC (Operations)	ACC (Operations)	Ongoing

		Role of My Community Alert in keeping public up to date on advice to follow etc. PCC requested make use of available tech and keep communities updated regularly.			
9g	Miller v College of Policing (verbal)	DCC updated on force response following court ruling. Action taken to ensure all officers comply with directions on the judgement. Incidents will be recorded but not investigated. PCC asked DCC to be clear as to how they have reflected on judgement and actions that will be taken as a result.			
<b>Current and Significant Issues: OPCC</b>					
9h	Complaints (verbal)	OPCC Chief Executive updated on fact that new legislation on police complaints started 01/02/20 with OPCC now reviewing all complaints appeals. Process working well so far, minimal numbers through to date. To be monitored and feedback on areas of learning will be shared through assurance meetings where relevant.			
9i	PCC Elections (verbal)	Elections postponed for one year following Covid-19 outbreak.			
9j	Local Authority Special Constable Provisions (verbal)	OPCC Chief Executive noted all local authorities had now instated a form of council tax discount for Special Constables on the back of letters and discussions held by PCC with Council Leaders.			
9k	Not In Our Community (NIOC) (verbal)	OPCC Chief Executive updated that following a review of NIOC and confirmation of OPCC ownership of the brand that from 01/04/20 operationally the OPCC would lead the work and ensure appropriate governance was in place to secure future of the brand and its work. Letter of thanks to be sent from PCC and CC to the Patron to thank her for her work over the term of the investment to date.	Send letter of thanks to NIOC Patron	PCC/CC	End March 2020