

ACCOUNTABILITY BOARD: ACTION SCHEDULE UPDATES

LAST MEETING DATE: 9 January 2020

PRESENT: PCC, Chief Constable, Deputy Chief Constable, Assistant Chief Constable (Operations), Assistant Chief Constable (Communities and Partnerships), Assistant Chief Officer (Resources), Force Head of Corporate Development, OPCC Assurance Manager, Force Head of Finance and Business Services, OPCC Chief Finance Officer

ITEM	REPORT	BRIEF DESCRIPTION	ACTION	OWNER	TIMESCALE
1	Welcome and Introductions	Apologies: Force Head of Professional Standards.			
2	Action Schedule Updates (from 19/12/19 meeting)	Investigating Officers (ACO Resources): update provided. Minimum Revenue Provisions (MRP): developing proposal. Diversity Panel: HMCIC cancelled meeting for 'independence' discussion around scrutiny.	Further work to be undertaken. Report back on MRP progress. Rearrange HMCIC meeting.	ACO (Resources) OPCC CFO PCC	March 2020 March 2020 March 2020
Delivery: Plan on a Page					
3	Delivery: Plan on a Page	Update on Dashboard Requirements/Progress Against Plan: DCC discussed dashboard development/proposed functionality. PCC assured of geographic information. Discussion of local qualitative information – likely national future confidence measure. Digital Innovation Team developing officer visibility. DCC leading on NPCC outcomes. PCC discussed call handling investment/links to return on performance.	Demonstration of Force Power BI product. Meeting to discuss national outcomes approach.	OPCC Assurance Manager PCC/DCC	March 2020 March 2020
Inspections, Audits and Reviews					
4a	Force Communications and Engagement Strategy	ACC (Communities and Partnerships) presented combined strategy – links to Plan-on-a-Page/Police & Crime Plan through four programmes and pro-active approach. PCC questioned intended audience – confirmed internal management. PCC provided feedback – consistent language/strategic messaging.	Review strategy for consistency of language and strategic messaging.	Force Head of Strategy and Planning	March 2020
4b	Safer Roads Humber – Terms of Reference and Progress	ACC (Operations) reviewing 2016 review report to ensure confidence in progress made. Force Strategic Change to consider review remit and funding options.	Report back on SRH review progress and analysis of 2016 review.	ACC (Operations)	March 2020
4c	Community Speed Watch	ACC (Operations) updated positive progression/development of evaluation via Force Strategic Change and CSW Online.	Report back on CSW evaluation progress.	ACC (Operations)	March 2020
People					
5a	HR Update	ACO (Resources) updated and assured PCC of agreement with College of Policing for IPLDP. Discussed apprenticeship levy.	Sign contract with York St John University.	OPCC Chief Executive	January 2020
5b	HR de-coupling	ACO (Resources) to discuss at Assurance Meeting – options to Chief Officer Group 15/01/20. Recruitment in place. Looking at options for occupational health/leadership development. Head of HR to discuss at Assurance Meeting. Timeframe for de-coupling 01/04/20. Positive Action staff mainstreamed into the model. PCC stated need to determine best option for the organisation, then consider savings requirement.	HR de-coupling details to Assurance Meeting. HR options to be discussed at Assurance Meeting.	ACO (Resources) Head of HR	13 January 2020 13 January 2020

Finance					
6	Finance Update	Force Head of Finance and Business Services updated. Budget updated for mid-year review. £229k underspend forecasted. MRP Review (see earlier) – PCC assured of full-year benefit. Capital – re-profiling estates for Melton 2 and IS finances being looked at in detail. PCC assured around: <ul style="list-style-type: none"> • need for settlement to enable future planning/MRP • planned use of earmarked reserves and £1.212m uplift • funding base-budget gap to allow savings plan to take effect • use of 18/19 underspend as part of DCC Performance Fund • Digital Innovation Team – two staff in post, Force looking at longer-term plan to mainstream, Force Strategic Planning to evaluate. Funding to be carried forward. PCC stated Force to maintain current savings/efficiency plans.	Force to maintain current savings and efficiency plans.	ACO (Resources)	March 2020
Collaboration and Partnerships					
7	Safer Streets Fund (and verbal update on collaboration)	Safer Streets Fund: OPCC Chief Executive updated. Home Office briefing delayed due to election. OPCC/Force/CSP reps attending and will debrief. Collaboration: NETIC line management now via DCC. CC discussed YatH firearms position/need for continuity for public. OPCC Chief Executive updated on SARC procurement issues.	Report back on progress with Safer Streets Fund bid.	OPCC Chief Executive	March 2020
Risks					
8	Force Strategic Risk Register	DCC updated on full Force Risk Register. PND – plans in place. PCC sought assurance around how risks included/excluded from register. PCC sought assurance around risk register process – how items included/excluded.	Exception report next meeting, full register at six months. Risk register discussion with Force Strategic Planning.	DCC	March 2020
Current and Significant Issues: Force					
9a	PND	DCC updated on plans in place.			
9b	Estates – 1) Melton 2 Timeline, 2) Options to Re-model Estates for Additional Officers	ACO (Resources) updated – planning application in. PCC discussed need for information around how uplift in officers features in planned distribution of resources.	Report back on uplift in officers/estates impact.	ACO (Resources)	March 2020
9c	Smart Contact	ACO (Resources) provided update.			
Current and Significant Issues: OPCC					
9d	Complaints	OPCC Chief Executive provided update.			